

# KANSAS BPW ADVOCATE

The official newsletter of THE KANSAS FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC

“Kansas BPW: Working Together for a Better Tomorrow”

November 2017- Issue 2

President's Message



Empowering Tools for  
Success

One Step at a Time”

Dear BPW Members,

Ladies - what a fun and educational time we had in McPherson at Fall Conference! We “nailed it” with fantastic speakers, great workshops, excellent Saturday evening entertainment, honored scholarship announcements, and a rewarding business meeting. Friday evening we shared in good fellowship as Clay Center hosted with margaritas and burritos - some of the best, bar none, that I have ever had. It was a great start to the weekend. So nice to be able to unwind and socialize.

We definitely learned ways in which to sharpen the tools in our tool shed. The Saturday morning speakers brought us so much to think about and share. Ruth Williams encouraged us to “Be proactive not reactive”, to work smart, and to always do our best. Tina Payne with United Way of Harvey County shared how we can balance home and our careers. Some of my favorite “Payne Ways” were: to accept the peace, that you are not Amelia Earhart, to learn how to take a day off, and laugh until it hurts! Creating a life that flows was a key point.

As we strive to take the (ladder) steps necessary to mold and enhance our membership into sharing the common ideals and dreams, the Saturday afternoon workshop brought out the best in everyone. I could not believe how many great actresses we have in BPW/Kansas! The workshop took us on a bus, in retail stores, to the farm and in a bank, just to mention a few. The ladies exemplified their talents while showing us many (and I mean MANY) ways in which we can generate awareness of BPW and gain membership. It was really exciting to see everyone so involved. Remember, you can't build success with one tool - it takes ALL the tools to complete a good product. And so it was!

Dr. LewAnn, Dana, and Dr. Sharon put on a wonderful ID workshop. What an opportunity everyone had to take this leadership program while at Conference. I am so thankful for all the faithful ladies that believe in BPW, believe in each other, and are sharing their time and talents to help improve the lives of so many. My focus this year is on the Individual Development program and I am so thankful to all of those involved and participating.

Saturday evening brought a visit from Eleanor Roosevelt. What a fantastic person, and what a trying but fulfilling life she led, so many accomplishments. Through the hard times and the good ones, Mrs. Roosevelt never lost her passion for helping people. She truly made a difference in our world. Foundation recognized the scholarship recipients, read their letters of regret for not being able to attend, as they also told us about themselves and their future plans. Our own BPW sister, Andy Anderson, gave a special thank you for her scholarship. It was truly an evening you would not want to miss.

Sunday the business meeting brought a newer ‘flair’ as we all came together as “A Committee of the Whole” and discussed ways in which BPW/Kansas can generate income and possibly cut expenses to meet budget. It was a time where the entire body served as the committee of the whole, as we came together, discussed together, worked together, and accomplish together a project that can benefit our Federation. It was *THE* time to vision together, a future for all of us and those members whom we have not yet met. It was pretty awesome to see unity in the task at hand.

I thank each and every one of you for coming to the Conference and I want to especially thank Clay Center BPW for all their help and support. Lisa Gingles did a wonderful job as Meeting Manager and please tell her so, every chance you get.

We are planning a great Spring Conference in McPherson with Garnett BPW as host. Please mark your calendar and plan to join us in another weekend full of education, motivation and getting exciting ‘tools’ that we will share together as we continue in our focus this year; tools so that Women of Kansas can come together with *one goal, one vision, one mission, OUR BPW Mission* and allow us to change the world, *one little tool at a time!*

Shalom

President Cindy

Cindy Simons  
600 Normandy Rd  
Newton, Kansas 67114  
316-772-2890 Cell 316-282-0944 Home  
[Cindylou55@yahoo.com](mailto:Cindylou55@yahoo.com)

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## PRESIDENTIAL AWARDS

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### Local Organization Awards 2017-2018

Deadline to submit is May 1, 2018



#### HAMMER AWARD:

Local that has 100% retention of membership  
Sign 4 new members  
Have 4 members attend fall, spring conference  
and Convention  
Young careerist participant  
Individual Development participant to State  
Convention  
Articles in Advocate each publication during  
the fiscal year.  
Local will receive \$200.00



#### NAIL AWARD:

Bring 2 new members to fall, spring and state  
Four Members from your local attend Fall,  
Spring and State Convention  
Sign 3 new members.  
Submit Woman of the Year or Business of the  
Year  
Individual Development participant to State  
Convention  
Local will receive \$75.00

#### SCREW DRIVER AWARD:



Participate in Business Women's' Week  
At least 2 Articles in the Advocate Publication  
Retain 90% or better retention in membership  
Sign 2 new members  
Individual Development participant to State  
Convention  
Local will receive \$50.00

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## PRESIDENT'S GOALS 2017-2018

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What has made our BPW successful in the past, may also be workable today with a newer twist.

(1) Let us provide working women with newer tools to be successful in whatever endeavor they are taking. I plan to work with and assist every local club to provide an ID program- whether it be the entire program or maybe just providing it in part.

No matter if the locals take on part or the entire ID program, or one element of the total, I will encourage every local (minimal requirement) to have a representative from their ID program to be part of a 5 minute speech contest at State Convention as well as having a Young Careerist speaking competition too. Both will be represented at State Convention.

(2) I plan to travel to all Local Clubs and check to see how things are going. I can bring any **tool** you need to assist you along this journey we will share together.

(3) We have membership coupons this year - My goal is to get at least 13 new members.

(4) Each local to have at least 2 new attendees at Fall Conference, Spring Conference, and State Convention.

## PRESIDENT'S FOCUS

Every Women in every community is important and worth our effort to encourage, educate, mentor, and invite. Let's be committed to defining our vision.

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## PUBLIC RELATIONS AWARD

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#### REMINDER TO LOCAL ORGANIZATIONS:

There will be a special award at state convention for the most outstanding Public Relations coverage for the 2017-2018 BPW Year. Please be sure you submit your articles and public relations coverage in **Notebook Form . . . NOT** digitally or loose articles and pictures.

Deadline for the material to be submitted is May 1, 2018.

Fran Graham  
2012 E Sheridan Bridge Lane  
Olathe KS 66062  
(913) 764-1441

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**MEMBERS OF THE KANSAS BPW HALL OF FAME**

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**Members**

| <u>Club Year</u> | <u>Inductee</u>      |
|------------------|----------------------|
| 1998-1999        | Carol Nigus          |
| 1999-2000        | Peggy Brant          |
| 2000-2001        | Mara Crawford        |
| 2001-2002        | Avis Jacob           |
| 2002-2003        | Virginia Williams    |
| 2002-2003        | Dr. LewAnn Schneider |
| 2004-2005        | Dr. Sharon Wiber     |
| 2004-2005        | Fran Graham          |
| 2004-2005        | Jane Gingles         |
| 2005-2006        | Beverly Gering       |
| 2007-2008        | Charlotte Shawver    |
| 2008-2009        | Barbara Gibson       |
| 2009-2010        | Linda Linkugel       |
| 2010-2011        | Diana Redger         |
| 2011-2012        | Helen Norman         |
| 2012-2013        | Kathy Niehoff        |
| 2012-2013        | Jane Hanks           |
| 2013-2014        | Sharon Carpenter     |
| 2013-2014        | Linda Reed           |
| 2014-2015        | Barbara Pressgrove   |
| 2015-2016        | Sue Rouse            |

**Posthumous**

| <u>Club Year</u> | <u>Inductee</u>         |
|------------------|-------------------------|
| 1998-1999        | Nellie K. Sergeant      |
| 1999-2000        | Anna Samuelson Hannagen |
| 2000-2001        | Fern Bausfeld           |
| 2001-2002        | Amelia Earhart          |
| 2002-2003        | Mary F. Clark           |
| 2002-2003        | Bernice K Bryant        |
| 2004-2005        | Inez Sterrett           |
| 2007-2008        | Marjorie Mae Hampton    |
| 2013-2014        | Donna Swearingen        |
| 2014-2015        | Mary Tefft              |
| 2016*2017        | Kathy Haney             |

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**KANSAS BPW HALL OF FAME**

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The Kansas BPW Hall of Fame honors individuals who have distinguished themselves in their careers and communities for outstanding achievements benefiting women in the workforce. Do you have someone in your local organization that has distinguished themselves in their careers and community? Honor them by nominating them for the Kansas BPW Hall of Fame!

Individuals may be nominated by anyone to the two categories, BPW member and Posthumous. Inductees for each category are recognized at State Convention.

Criteria for BPW Member Inductee:

- Must be a member in good standing

- Must have been a member for at least ten (10) years.
- Must have served on the Kansas BPW Board of Directors.
- Must have outstanding achievements in their community and/or in Kansas that has benefited working women.

Criteria for Posthumous Inductee:

- Must have been a citizen of Kansas for most of their adult life.
- Must have outstanding achievements that benefited working women in Kansas
- They do not have to be affiliated with Kansas BPW.

To nominate a deserving person, please mail the following information to the Hall of Fame Committee, Jane Hanks, Chair, 435 W Morse, Bonner Springs KS 66012.

- Name of Nominee
- Address
- Biographical information
- Reasons why the nominator(s) feel the nominee should be inducted into the Kansas BPW Hall of Fame.
- Include the nominator(s) name, address and local affiliation.

The deadline for nominations is **January 31, 2018**. There is no limit as to the number of nominations from a local organization.

2018 Committee  
 Jane Hanks – Chair  
 Charlotte Shawver  
 Kathy Niehoff

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**BPW/CLAY CENTER ID WORKSHOP**

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A diverse class of Individual Development attendees assembled on Saturday, October 28. There were six participants from across Kansas. Participants included Diana Redger, Donna Gratts, Barbara Pressgrove, Laurisa Condray, Lily Condray and Katie Brady. Lily was the youngest. Katie was the only non-BPW individual and Diana traveled the farthest. All contributed to the education of others present.

Guest presenters included Representative Suzie Swanson and radio news editor, Michelle Tessaro. They presented modules on legislation and media respectively. Lisa Gingles, Dana Rickley and LewAnn Schneider were local presenters. Hopefully there will be an Individual Development competition at State Convention this year, since at least three locals could send competitors.

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## NOMINATIONS

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March 1, 2018 is the deadline for nominations for state office to be listed on the election ballot. Candidate information received by this deadline is included in the Convention Advocate.

Candidates must be employed and an active member in good standing. Candidates for President-Elect and Vice President must have served one year as a chair or elected officer of the BPW/Kansas State Board of Directors.

Potential candidates and their local organizations need to complete the following:

1. A copy of the minutes of the local organization meeting at which the candidate was endorsed must be submitted.
2. The candidate must write a letter agreeing to serve if elected.
3. The candidate must provide a resume of activities and qualifications for the office. This should include: years in BPW, offices and chair positions held at the Local and state levels, special task forces, special achievements, occupations and community involvement.
4. The candidate must provide a black and white glossy photo or digital photo (jpg form) for publication.

Nominations can be made from the convention floor provided all required material is presented to the Nominations Chair immediately following the nomination. Send nominations to Jeanna Fancella, 518 Blunt St. Clay Center KS 67432. For more information email [jwalters64@gmail.com](mailto:jwalters64@gmail.com).

Jeanna Fancella  
Nominations Chair

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## YOUNG CAREERIST

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### BPW Young Careerists

Young Careerist, Ashley Roberts, along with Andy Anderson, Beth Salazar, Miranda Naylor and Dr. Sharon Wiber attended Dr. LewAnn Schneider and Dana Rickey's very informative two-hour Individual Development Workshop at Fall Conference. Topics included: Networking, Dress for Success, Mentoring and Resume' writing.

We encourage all local organizations to recruit Young Careerists, 35 years and under, to become members and attend our Spring Conference. The Young Careerists will have a group-interaction session and an opportunity to practice their 5-minute speech for their peers. The YC's will be divided in two groups for their speeches: 19-35 and 18 and under. The speech topics are:

- What has been your biggest challenge since becoming a young professional and what advice would you give the next person facing this challenge?
- What specific circumstance has had the most influence on your career and how will you incorporate that experience into your future?

- Who in your life has had the most influence on your professional and personal lives and how do you plan to pass it forward?
- How has your BPW membership assisted with your professional growth?
- If you could travel back in time and give yourself advice, what piece of advice would you share with your younger self and why?
- Participant's choice

REMEMBER: OUR YOUNG CAREERISTS ARE THE FUTURE OF BPW/KANSAS!

Dr. Sharon Wiber (913) 530-4983  
Miranda Naylor (785) 204-1576

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## ISSUES MANAGEMENT

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Governor Brownback signs proclamation proclaiming Oct 15-22, 2017 as National Business Women's Week in Kansas. BPW members present for the signing are PSP Ellen Yocum President Cindy Simons, Governor Brownback and Issues Management Chair Dr. LewAnn Schneider.

National Business Women's Week has concluded. Please share your local activities with all of BPW/KS. Send them to: LewAnn Schneider, 2271 Broughton Road, Clay Center, KS 67432 and also include your Woman of the Year and Business of the Year nominations. You may submit a business with fifteen or fewer employees and another for businesses with more than fifteen employees. If you are not a fan of snail mail, email me at: [drlwann@twinvalley.net](mailto:drlwann@twinvalley.net). If you need forms, please email, mail or phone me a request. Deadline for submission is March 1, 2018. I welcome early submissions.

Then, if you have not yet hosted an Individual Development workshop, please schedule one. Apply to the Kansas BPW Educational Foundation, Inc. for an ID grant and begin publicizing your event. If you need presenters, please ask. There are several women across Kansas willing to assist with your class.

Dr. LewAnn Schneider  
Issues Management Chair



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## FALL BUSINESS MEETING

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The Fall Member meeting was held Sunday, October 15, 2017 at the McPherson Best Wester with 31 members present. BPW/Kansas President Cindy Simon presided over the meeting which included reports and routine business. Highlights include:

- Approved Rules of Order
- Received correspondence from PSP Jane Hanks who was unable to attend since granddaughter visiting from Iowa
- Executive Board met 10/13/17 and appointed Ashley Roberts Timekeeper for meeting. Board appointed Linda Reed as pro-tem finance chair for the weekend.
- Treasurer Miranda Naylor explained a fixed assets entry on the Balance sheet was a copier purchased in 1991 and no longer owned by the Federation.
- Executive Secretary Kathy Niehoff needs new member's information and change of address and emails for all members to receive the newsletter.
- Heard Executive Secretary having issues with the computer. Possibly an incomplete windows update causing the problem
- Financial review for 2014-15 done 10/2/1 found to be in order.
- Approved acceptance of financial review committees' findings.
- Diana Redger Foundation president reported there were 26 wreaths that raised \$357. Total for the weekend in Donations received was \$1037
- Diana Redger Foundation president reported Eleanor Roosevelt portrayed by was the speaker at the recognition dinner where one recipient was present and the rest sent notes of thanks
- Donna Gratts By laws chair reminded L/O's to update bylaws if more than five years old. She will send emails to those L/O's needing to update.
- Dr. LewAnn Schneider Issues Management reported Governor Brownback signed NBWW proclamation and had a picture with President Cindy, PSP Elle Yocum and herself.
- Dr. LewAnn Schneider IM chair reported she and Dana Rickley had provided 2 hours of the ID program at conference.
- Heard Spring Conference to be hosted by Garnett with theme "Let's get hammered"
- Fran Graham Public Relations Chair gave the five points of good articles Who, What, When Where or How Public Relations notebooks are due May 1, 2018
- Dr. Sharon Wiber YC Co-chair reported on YC activities at Fall Conference
- Ellen Yocum State Convention Chair asked members to bring 1" binders no longer needed to spring conference for use at State Convention
- Heard recommendations of Special Task Force for income/expense to budget; handed out "Financial View and Future Plans"
- Heard President's message –
- Motion to sell the sound system in storage was defeated.

- Approved removing zero item from Balance sheet report to lessen confusion since it was for deleted equipment.
- Approved repairing Ex. Secretary's laptop not to exceed \$200. Tech chair and or Ex board to research purchasing a new one.
- Approved special committee be created to look into the speakers and other items in storage possible to sell.
- Approved the assembly dissolve into Committee of the Whole to consider task force suggestions for one hour. 20 minutes for meeting expenditures, 20 minutes for number of state meetings, 20 minutes for dues. Appointed Christina Rush as chair
- President appointed committee to research/sell unneeded equipment in storage – Chair Ellen Yocum, Dr. LewAnn Schneider, Linda Reed and Ashley Roberts
- Meeting adjourned with singing the Emblem Benediction

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## NEWTON NEWS


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Newton BPW honored its Woman of the Year, Kathy Valentine at their September meeting. Kathy is on the Newton City Commission and is up for Re-Election.

Ellen Yocum and Carmelita Decker attended the City Commission Meeting where the Newton Mayor signed a Proclamation naming October 15-22 as Women's Week for Newton Kansas.

Newton BPW will collect paper good and other items for the Homeless Shelter at our meeting. This will be for Women's Week. Newton BPW will meet on Thursday October 19th at 11 AM for lunch.

Ellen Yocum PSP  
Newton BPW



**Jeanna Fancella**  
Independent Damsel Pro

*Your Safety is My  
Business*

Phone: 785.447.0129  
empowerkansas@gmail.com  
mydamselpro.net/Pro16695

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## KANSAS BPW EDUCATIONAL FOUNDATION

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Irene Nielson Portrays Eleanor Roosevelt.

Kansas BPW Educational Foundation, Inc held its annual recognition dinner for scholarship recipients on October 14, 2017 in conjunction with BPW fall conference. The only scholarship recipient present was Andy Anderson and everyone enjoyed hearing about her studies and plans. The other recipients had prior commitments but each sent a note telling of their activities and educational plans. Members of the sponsoring local were asked to read the notes on the scholarship recipient's behalf.

Special speaker for the evening was Eleanor Roosevelt portrayed by Irene Nielsen of Historical Echoes. Mrs. Roosevelt shared moments from her life. She talked about being a young girl, losing her parents, meeting her husband and the many disappointments she had throughout her life. She shared her accomplishments as first lady and as an ambassador to the United Nations. Everyone enjoyed her visit and learned more about her.

### **Foundation Fundraiser**

The third annual wreath contest had 26 wreaths donated. Thank you to all who donated a wreath or purchased a wreath. Total raised by the wreaths was \$357. Members were able to vote for their favorite wreaths. Winners were announced at the recognition dinner by Foundation wreath coordinator Jenny Myers. Each received a movie box size candy of their choice. Winners were

**Favorite Wreath** –“County Your Blessings” donated by Jim and Jenny Myers and purchased by Chris Booth.

**Best Theme** – “Tools for Success” donated by Laura Baker and purchased by Jim and Jenny Myers.

**Best use of Color** was a tie – America donated by Sherry Benjamin and purchased by Laura Baker and “Autumn Blessings” donated by Chris Booth and purchased by Christ Booth

**Best Holiday Wreath** was a tie – “Candy Corn” by Miranda Naylor and purchased by Julie McDaniel, “Count Your

Blessings” donated by Jim & Jenny Myers and purchased by Chris Booth

**Most Creative** – “Candy Corn” donated by Miranda Naylor and purchased by Julie McDaniel.

Transmittal forms were handed out and members could gain credit for both their contributions and their donations. Members also used them to make their annual donation.

### **Foundation Grants**

Clay Center applied for a Ruth Williams ID Grant that was approved by the Foundation Board of Directors. Their Advanced ID workshop was Saturday October 28, 2017 in Clay Center. Read about the workshop elsewhere in this **Advocate**.

Each local organization president and member at large attending fall conference was given a Foundation packet with information about the grants and scholarships available.

The **Scholarship application** has been revised as of 10/17 and was recently emailed to each L/O president and posted on the BPW/Kansas website. Applications are due by February 1, 2018. Make sure you are handing out the new one. Please **discard or delete** all the old ones. All applications submitted this year should have 10/17 in the lower right hand corner of each page.

The Board of Directors made the decision to **no longer** offer no interest loans. This decision was made because The Board no longer has a good address for the loan recipient or does not know what Local Organization sponsored them so cannot ask for their help in obtaining payments from some loan recipients. The Board is working to collect all outstanding loans as of 2017. Several have been paid in full and we thank you for your helping in getting them paid.

Members are encouraged to use the Mary Tefft Grant for state meetings and to remember there is a grant available from the Foundation to help with speakers and programs. Foundation will provide a portion of the needed funds based on the application received. In the past \$200 has been the most awarded for a program. State officers should keep this in mind when planning programs for state meetings.

Please let a member of the Foundation Board of Directors know if you have an idea for a fundraiser, program or speaker. We welcome your ideas.

The Foundation accepts donations at any time throughout the year. Honor a member, family member or close friend for outstanding achievement or make a memorial donation in memory of a loved one. Complete a transmittal form and send with your donation to Foundation treasurer Helen Norman, 41 Lakeshore Dr, Garrett KS 66032. Foundation appreciates the support. Thank you.

Diana Redger, President  
Kansas BPW Educational Foundation, Inc  
redger@ucom.net

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## 2017-2018 SPECIAL TASK FORM TEAM

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### Financial View and Future Plans

Members: President Cindy Simons, Kathy Niehoff, Christina Rush, Linda Reed, Dana Rickley, Marsha Burris, Sue Patrick, Miranda Naylor, Dr. LewAnn Schneider, Helen Norman, (Ellen Yocum-alternate)

The task force met on September 24, 2017 in Ottawa Kansas. The overall income and expenses were reviewed for the past few years. The intent of this task force is to access the "State of our Union" and encourage ways in which income can be generated to meet budget. Here are some suggestions that came from the first meeting:

- Suggest a Policy & Procedures change to remove the expense for mileage (with an exception for those who travel over 200 miles). As conferences and convention rotate throughout the state, the expense of traveling will cycle around so there will be years one may not drive very far, and years which one may, thereby travel expense to each member should 'even out after a time. President Cindy and her Bylaw Chair will suggest a change be presented at the business meeting in McPherson.
- It was suggested future dues could be increased. There has not been an increase in State dues for several years. This suggestion will be presented to the membership at fall conference for discussion.
- The possibility of having convention and possibly zero or one other meeting per year instead of Fall and Spring Conference and Board was discussed.
- Fund raising ideas: There were several suggestions in which raising funds could be accomplished, (having fun with it of course), and ways in which locals could also participate so fund raising is not limited to just those who attend conferences and convention.
  - Quarter Mania – Garnett BPW will hold this event at Spring Conference
  - Do a 50-50 fund raiser – this could be done between Fall and Spring Conference. Tickets will be available at Fall Conference and Locals can take tickets home as the drawing will not take place until Spring Conference. This would provide 50% of the proceeds towards BPW/KS budget, the other 50% to the winning ticket.
  - Foundation could possibly look at a "Grant" that will go to local's to support participation to Conference and State Convention. A proposal will need to be presented to Foundation for their criteria and suggestions
  - Other ideas were some of the fund raising that was done in the past such as selling candy bars, license tags, etc., however were just tossed around for discussion.

The Task Force committee will meet again after Fall Conference.

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## COMMITTEE OF THE WHOLE

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During the fall business meeting the general assembly was dissolved into a committee of the whole to consider the suggestions of the Special Task Force for one hour. The committee of the whole considered three items for twenty minutes each. Topics were meeting expenditures, number of meetings and dues. Christina Rush was appointed the chair and Marsha Burris read the rules for the committee of the whole. The Committee of the Whole allows for free discussion of the topics and allows it to make suggestions to the task force.

Suggestions given included drop the dues coupons. New members must return the following year to get the reduced dues incentive. A dues Business Tier was suggested.

Changing the number of meetings was soundly defeated by the committee. People enjoy seeing their friends and didn't want to limit contact. It was suggested to give up mileage for one year but there were several who commented that without the mileage/room reimbursement they would not have been able to attend.

The 50/50 fundraiser was put on hold to better develop the concept. Quarter mania will be held at spring conference

The committee of the whole moved to rise and report the pending task force proposals be considered by the task force. The vote was 30 to zero – unanimous.

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## NBWW ACTIVITIES

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**Clay Center BPW** members Donna Long, Kayla Wang and Jeanna Fancella decorated the Clay County Economic Development Window with two Silent Witnesses, a Proclamation of NBWW signed by Governor Brownback and another signed by Mayor Thatcher. There was also a display of various community activities which we support such as the BPW/Clay Center Car Show, Clay County Relay for Life and two banners. One of these banners advertised the \$18,650 in scholarships which we have given in the past six years since we began hosting the Car Show.

Additionally, we hosted Mayor Jimmy Thatcher for a breakfast, State of the Clay Center discussion and signing of the Proclamation on Tuesday, October 17. We also attended church with President-Elect Kayla Wang on October 22, 2017. We chose to honor this date since several attended Fall Conference and Board on October 14 and 15 in McPherson, KS.

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## BPW TIDBITS

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Chanute BPW brought its National Business Women's Week window display to fall conference. Nancy Kernick explained what was included in the display to the members.

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Kansas BPW Educational Foundation has updated the scholarship application. Please use the one with 10/17 in the bottom right hand corner

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Beth Salazar Bonner Springs BPW Vice President was a first timer at Fall Conference. She is Ashley Roberts's business partner too.

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**Kansas website – <http://kansasbpw.memberlodge.org>**  
**NOTES**

For information regarding a change of address for your advocate mailing or other information, please contact Kansas BPW Executive Secretary, Kathy Niehoff, at the following address and phone:

605 E 15<sup>th</sup>, Ottawa KS 66067 Home Phone: 785-242-9319  
e-mail [kathyniehoff@scbglobal.net](mailto:kathyniehoff@scbglobal.net)

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## BPW CALENDAR

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|-------------------------|--|
| <b>January 31, 2018</b> | <b>Hall of Fame<br/>Nominations Due</b>            |
| <b>February 1, 2018</b> | <b>Foundation Scholarship<br/>Applications Due</b> |
| <b>March 1, 2018</b>    | <b>Nominations for State<br/>Offices</b>           |
| <b>March 10, 2018</b>   | <b>Spring Conference<br/>McPherson, KS</b>         |
| <b>March 11, 2018</b>   | <b>Spring Business Meeting<br/>McPherson, KS</b>   |
| <b>June 1-3, 2018</b>   | <b>State Convention<br/>McPherson, KS</b>          |

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**NOTE:** Please send items for the newsletter to Diana Redger, Newsletter Editor, Box 122, Ashland, KS 67831 phone 620-635-2546. E-mail [redger@ucom.net](mailto:redger@ucom.net)

## BPW/KANSAS ADVOCATE

BPW/Kansas  
C/O Executive Secretary Kathy Niehoff  
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**ADDRESS CORRECTION REQUESTED**



