

KANSAS BPW ADVOCATE

The official newsletter of THE KANSAS FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC

“Kansas BPW: Working Together for a Better Tomorrow”

January 2019- Issue 3

President's Message



Honoring Our
History,
Lighting Our Future

high positions in our country! Their courage is still today our backbone. We stand upon the shoulders of these women of courage.

I wish for all of our members a 2019 if courage! Let's continue to fight the battles, to experience life to its fullest degree!

Your President,
Linda

Linda Reed
506 Sand Creek Rd
Pomona KS 66076
785-241-6094 Cell
reedlc@swbell.net

Greetings from your BPW Kansas President.

My word for 2019 is “Courage.” I believe that courage is essential in our lives today. My goal is to try to figure out how to live that life of courage each day and BPW has long been a big part of giving me courage every day! Without my faith, my family and my friends, I would have nothing – BPW instills in me the courage to keep fighting the battles of life. When I listen to the news, I know we all need courage. I believe that courage is what has allowed BPW/Kansas to succeed for 100 YEARS! Few other organizations of value can make that claim.

Toward the end of 2018 the task force got together to review lots of stored “stuff” in the BPW Kansas storage unit. What history, what courage was found in those boxes! I like to ponder on what thoughts would have been in the minds of those BPW women all those years ago. We still today have much in common, I would imagine, but my how life has changed in those 100 years.

Would they have ever imagined that we would have phones small enough to tuck inside a pocket, or that women would be serving in such

“the position and opportunities which we have today are ours because noble and courageous women have been willing to pay the price to win them for us. It has not come without strife or struggle. For what we have received, we owe a debt which we must in honor pay, by gaining greater opportunities for the women who come after us.”

Gail Laughlin, BPW First National President

CALL TO SPRING BOARD

By virtue of the power vested in me as President of the Kansas Federation of Business and Professional Women's Clubs, Inc., I do hereby call the Annual Spring Board to meet at the Four Points by Sheraton Manhattan, 530 Richards Dr. Manhattan, Kansas on Sunday, April 14, 2019 at 9:00 am.

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PRESIDENTIAL GOALS

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President's Goals – 2018-2019

1. Increase local awareness of BPW and our work
 - a. Create an "Awareness" plan for your local organization in your community, and report back to the State President by year's end (May 31, 2019)
 - b. Run an article in your local newspaper concerning a BPW activity or project
 - c. Host a membership event and invite at least 10 guests
 - d. Host a BPW Birthday Party in honor of our 100th anniversary, and promote to your community.
2. Increase local membership involvement to aid in retention of members
 - a. Develop a "Local" Policies and Procedures handbook for your members
 - b. Hold a Leadership workshop for your new members or for officers
 - c. Encourage the use of the State BPW website for a repository of information
 - d. Develop a "Local" website or Facebook page
 - e. Conduct a Local membership survey to determine needs of local members
3. Promote the "President's Challenge" a variety of mission linked activities local organizations can use to be unified but unique in your own area. This Challenge will be distributed in October
4. Increase education about the challenges women face in the workplace
 - a. Bring in local or state speakers to help educate on relevant topics
 - b. Host an Equal Pay event
 - c. Invite local businesses to speak at regular meetings
 - d. Hold a Financial Literacy event for young women in your community
 - e. Participate in other events that support women and document for the President's award

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PRESIDENTIAL AWARDS

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President's Awards – 2018-2019

GOLD KEY AWARD:

Participate in one activity from each of the President's Goals categories.

SILVER AWARD:

Participation in three of the four President's Goals categories

PLATINUM AWARD:

Participation in two of the four President's Goals categories

Look for an application form to come at a later date for documentation for the President's Awards

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NOMINATIONS

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DEADLINE REMINDER

March 1, 2019 is the deadline for nominations for state office to be listed on the election ballot. Candidate information received by this deadline is included in the Convention Advocate.

Candidates must be employed and an active member in good standing. Candidates for President-Elect and Vice President must have served one year as a chair or elected officer of the BPW/Kansas State Board of Directors.

Potential candidates and their local organizations need to complete the following:

1. A copy of the minutes of the local organization meeting at which the candidate was endorsed must be submitted.
2. The candidate must write a letter agreeing to serve if elected.
3. The candidate must provide a resume of activities and qualifications for the office. This should include: years in BPW, offices and chair positions held at the Local and state levels, special task forces, special achievements, occupations and community involvement.
4. The candidate must provide a black and white glossy photo or digital photo (jpg form) for publication.

Nominations can be made from the convention floor provided all **required material** is presented to the Nominations Chair immediately following the nomination. Send nominations to Cindy Simons
600 Normandy Road, Newton, Kansas 67114
316-772-2890 316-282-0944
or cindyloou55@yahoo.com

Cindy Simons
Nominations Chair

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KS/BPW HALL OF FAME

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“Seek Out the Unsung Hero”

To honor individuals who have distinguished themselves in their careers and communities for outstanding achievements benefiting women in the workforce. The BPW/Kansas Hall of Fame will emphasize the important contributions of working women, not only in job related activities, but also in areas that affect our lives.

CRITERIA:

There will be two (2) categories:

- 1) BPW member inductee
- 2) Posthumous inductee

BPW Inductee:

- 1) Must be a member in good standing.
- 2) Must have been a member for at least ten (10) years.
- 3) Must have served on the BPW/Kansas board of directors.
- 4) Must have outstanding achievements in their community and/or in Kansas that has benefited working women.

Posthumous Inductee:

- 1) Must have been a citizen of Kansas for most of their adult life.
- 2) Must have outstanding achievements that benefited working women of Kansas.
- 3) Does not have to be affiliated with BPW/Kansas.

PROCESS:

- 1) Each year members of BPW/Kansas will nominate individuals – living or posthumous – and mail to the Hall of Fame Committee. This committee will consist of three (3) BPW/Kansas members appointed by the BPW/Kansas President, with approval of the board of directors. The BPW/Kansas President will designate the committee chair.
- 2) The deadline for nominations will be Friday, January 25, 2019.
- 3) Nominations must include name, address, biographical information and reasons why the member/ nominator feels the nominee should be inducted into the BPW/Kansas Hall of Fame. The member/ nominator must also include their name, address and local affiliation.
- 4) The BPW/Kansas Hall of Fame inductees will be announced and recognized at BPW/Kansas Convention.

The inductees will be invited to attend the convention for presentation to the convention body. The BPW/Kansas President will, at her discretion, schedule the presentation.

- 5) The Hall of Fame committee will present each inductee with a certificate of recognition. If the inductee is unable to attend, the certificate will be mailed if possible. The inductees' names will be added to the Hall of Fame permanent display and will be on display at each state convention and state meeting.
- 6) The Hall of Fame committee is responsible for sending letters of recognition to all nominees. The committee will attempt to send the letter of recognition to the family of the posthumous nominee. Congratulations will be sent to the inductees by the BPW/Kansas President and the Hall of Fame committee.
- 7) A list of inductees along with biographical information will be kept in a permanent file to be retained by the BPW/Kansas Executive Secretary. The names of all previous inductees will be printed each year in the BPW/Kansas convention program.
- 8) The BPW/Kansas Public Relations chair will send information to each local organization about the inductees, urging the local organization to have the information placed in their local media outlet. The Public Relations chair will send information about the inductees to the major media outlets in the state.
- 9) If at any time BPW/Kansas board of directors vote to terminate this program, the names of the Hall of Fame inductees will be sent to the Kansas Historical Society.

2018 Committee

Julie McDaniel – Chair
Barbara Pressgrove.
Sharon Wiber, Ed.D.

Mary Tefft Grant

Any Kansas BPW member in good standing may apply for a grant for spring conference. The maximum amount for each grant is the actual expenses of registration and meals that are part of the meeting. (The meals listed on the registration for a fee). Funds are paid directly to the Kansas BPW Federation upon proof of participation.

Members agree to participate in all activities for the meeting they request funds. **There is no limit to the number of times a member may apply.**

To apply, submit an application to the Foundation president by February 18. The criteria for the grant is on the Kansas/BPW website under the Foundation tab.

UPCOMING DEADLINES

<u>EVENT</u>	<u>DUE BY</u>
Hall of Fame Nominations	January 25, 2019
Scholarship Applications	February 1, 2019
Woman of the Year	March 1, 2019
Business of the Year	March 1, 2019
State Officer Nominations	March 1, 2019
NBWW Activities	March 1, 2019
Club History to Historian	May 1, 2019
President's Awards	May 1, 2019

YOUNG CAREERISTS

Attention BPW Young Careerists

The Young Careerist (YC) program provides training, mentorship, leadership, and personal development opportunities for members 18 to 35. It also recognizes and celebrates the accomplishments of these young professionals.

The YC program provides pertinent and helpful resources and activities through the year. All YC members have been contacted to better understand their needs and how the YC program can best serve them.

An *optional* activity for YC members is a speech competition. The competition is divided into two categories: members 18 and younger and members 19 to 35. Participants will present a five-minute speech to the 2019 BPW/Ks convention body using one of the following speech topics:

- What is the biggest challenge you have faced since becoming a young professional and what did you do to overcome the challenge?
- What is the most important issue facing working women today?
- What specific circumstance had the most influence on your career and how will you incorporate that experience into your future?
- How has your BPW membership assisted with your professional growth?
- If you could travel back in time and give yourself advice what piece of advice, would you share with your younger self and why?
- Participant's choice

We look forward to working with each BPW/Kansas YC member. All our best!

Ellen Yocum and Miranda Naylor, YC Co-Chairs

ISSUES MANAGEMENT

Traditionally, several locals recognize their BPW Woman of the Year, Community Woman of the Year and Business of the Year during National Business Women's Week. If your local did any or all of the above, please submit a packet of National Business Women's Week activities to drlewann@twinvalley.net or LewAnn Schneider, DVM, 2271 Broughton Road, Clay Center, KS 67432. Please include at least five pictures. Electronic submissions are encouraged. All submissions are due by March 1, 2019 for recognition at State Convention in June. It is worth noting there is only one category of Business of the Year. If your local recognized two businesses, submit both of them. Forms are available from LewAnn or www.kansasbpw.memberlodge.org on the member only pages.

Also, Equal Pay Day is April 9, 2019. Make plans now for recognition of that date, either selling hamburgers for \$3 to women and \$4 to men or gifting women with large PayDay candy bars and men with fun size PayDay candy bars or some other fun method to highlight the wage disparity between women and men. Kansas women still earn only \$0.77 for every \$1 earned by men for working the same job full-time. Across the US the wage disparity has improved to nearly \$0.80/\$1. Unfortunately, these statistics have changed little in my thirty plus years of BPW membership. If you recognize this date, please submit photos and a narrative immediately following to me at the above contact.

Issues Management Chair
Dr. LewAnn Schneider

MAKING CONFERENCE RESERVATIONS

I spoke with Jo at Four Points by Sheraton about the problems we had with the registration for Fall Conference and we have come up with a plan that might help you prevent those same problems. She said anyone that would like to not deal with calling the hotel just let me know what you want (name, double, single, what nights, phone number) and I will put you on a list and email it to her and she will take care of it and that's all you have to do. SO if you want added to that list, send me the information no later than March 26th and I will get it to her so you can avoid dealing with it again for Spring Conference. But be sure and let her or me know if you have a change in plans.

Thanks.

Kathy Niehoff
BPW Kansas Executive Secretary.
kathyniehoff@sbcglobal.net

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The History of Kansas BPW

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Kansas/BPW compiled the history of the Kansas Federation of Business and Professional Women's Club. The first book high-lighted the years 1919-1959. The Forward included the following:

A comprehensive picture of the Kansas Federation cannot be presented without sketching in as a background the movement, originating in 1918 during the World War, which resulted in the formation of the National Federation of Business and Professional Women's Clubs, of which the Kansas Federation is a part.

It was realized in 1918 that while men in business and the professions through the nation could be contacted and mobilized by the government without great difficulty, no representative organization existed for mobilizing the services of women in a time of national emergency.

To consider the question of a national organization of business and professional women, a conference of about one hundred representative women from cities east of Denver was held in New York, May 11 and 12, 1918. It was sponsored by the National Board of the Young Women's Christian Association, on whose staff Lena Madessin Phillips was then serving as secretary for business and professional women. The conference created a National Business Women's Committee Florence Spencer of the National City Bank of New York was chairman of the committee; Lena Madessin Phillips its executive secretary. Included, also, was Ida Tarbell.

A survey was made by the committee to ascertain the number of business and professional women's clubs in the United States. In February, 1919, the vote was favorable or the organization of a national federation of such clubs.

At a meeting of about two hundred delegates from these clubs, held in St. Louis July 18, 1918, the National Federation of Business and Professional Women's Clubs came into being as an independent organizations:

A federation – "nonpartisan, non-sectarian, self-supporting and self-governing" = to promote the interests of business and professional women."

Book one opens with the telling of the founding of the Kansas Federation in 1919. Here is the story as told in the state history.

Hutchinson, June 12, 1919

Twenty years ago, on June 12, 1919, there gathered in the Y.W.C. A, building on Hutchinson, seventeen delegates from business girls' clubs in Arkansas City, Coffeyville, Emporia, Hays, Independence, Junction City, Kansas City, Manhattan and Wichita (R.E.D.Club), to meet with the Hutchinson club for the purpose of considering the formation of a state organization, a preliminary effort, to become a part of the National Federation which was destined to be perfected in St. Louis a month later.

Ida Venable, representative of the National Y.W.C.A., who presided at the meeting, told of the need of the business and professional women to have an organization of their own; also of the plans for a meeting in St. Louis an the formation of a national organization. The idea of a National Federation was enthusiastically received by the group, which included Mrs. Maude E Smith, Mrs. Lyda Keys, Mrs. Loretta Selover, Pearly Leighty, press representative, who has been "telling the world" ever since, an Nora Lewis, who, like Andrew who ran to fetch Peter, spoke in such glowing terms of Fern Bauersfeld of Coffeyville, that Fern, although not present at the Hutchinson meeting, was elected alternate delegate to the St. Louis meeting.

The morning session was a "get acquainted meeting" in which the delegates, from the lubs of the ten towns represented, described their organizations and procedures. A Constitution committee, appointed, was composed of Peg Waggoner of Wichita, Ruth Fliesbach of Hays, and Dr. Etta Mundell of Hutchinson.

A constitution was adopted and the following officers elected at the afternoon session: President Mrs. Maude E Smith, Hutchinson First Vice-president Emily Miller, Kansas City; Second Vice-president Clara Casper, Junction City; secretary Peg Waggoner, Wichita; treasurer Ruth Fliesbach, Hays; Auditor Nora Lewis, Coffeyville.

And here occurred an incident unique in the annals of political affairs: Peg Waggoner looked at Rut Fliesbach and said, "Oh, you ought to be secretary; you write shorthand." To which Ruth replied, "You ought to be treasurer; you are accustomed to handling money." They considered the problem for a moment and then exclaimed, "Why don't we trade?" Their suggestion was passed on to Miss Venable, who said to the group, "Delegates, the funniest thing has happened your secretary and treasurer want to trade offices. Has anyone any objections?" The "swap" was effected; thus, Ruth Fliesbach served as the first secretary and Peg Waggoner as the first treasurer. Years after, Peg remarked, "Imagine anyone getting away with that now!" This incident is evidence of the intense desire of these early leaders to serve efficiently and well.

Mrs. Maude E Smith, Ruth Fliesbach and Mrs. Loretta Selover were elected delegates to the national organization meeting in St. Louis. Alternates were Anna Lancaster, Grace Groty and Fern Bauersfeld.

Concerning these Kansas delegates, an amusing story is told. The constitution provided for dues of thirty-five cents, with ten cents for the state and twenty-five cents for thentional. The optimism of the delegates is shown by the fact that they voted to send three delegates to St. Louis, ALL EXPENSES PAID. A year later at the state convention, the delegates cheerfully arose, upon hearing the report of the treasurer, and forgave the debt. But not one of those delegates ever regretted the expense of attending the momentous meeting in St. Louise.

Not all ten clubs represented at the original organization meeting received their charters from the National Federation that year.

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EQUAL PAY DAY

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The next Equal Pay Day is Tuesday, April 2, 2019. This date symbolizes how far into 2019 women must work to earn what men made in 2018.

Equal Pay Day can trace its roots back to 1979 when a coalition comprised of women's rights organizations, professional associations, Women's civil rights organizations, religious institutions, educational associations and labor unions came together and formed the National Committee on Pay Equity (NCPE). This organization was formed to eliminate sex and race-based wage discrimination and to achieve pay equality for women. Over the years, several efforts have been made to fix gender pay discrimination and eliminate the gender pay gap.

In 1996 the National Committee on Pay Equity decided that there must be a day dedicated to bringing awareness of the ongoing issue with the gender wage gap. The gap is actually caused by a number of factors, but they are factors that are directly related to the issues and choices created by society for women. One of the most prevalent factors in deciding who gets a job when two applicants are equally matched in all other aspects is gender, with men getting preferential treatment for positions when this comes up. This is particularly true where the job in question is considered high pressure or high risk. All of this comes together to result in women earning just 79% as much as men in the same position.

In 1996, the NCPE observed Equal Pay Day for the first time. In 2009, the Lilly Ledbetter Fair Pay Act was signed into law in the United States on January 29th of that year by President Obama. This law makes it easier for women to challenge pay that they feel is unequal. President Obama also created the National Equal Pay Task Force in 2009 to bring a number of different governmental agencies together to fight against violations of equal pay laws. Some of the departments in this task force include the Office of Personnel Management, the Department of Justice, the Department of Labor and the Equal Employment Opportunity Commission.

President Obama used an executive order in 2014 to prevent federal contractors from discriminating against employees who inquire or even discuss their pay. This allows worker's pay to be transparent, so workers can find out if their employers are violating equal pay laws and be able to seek appropriate solutions.

When the Equal Pay Act was passed in 1963, women made, on average, around 59 cents of every dollar men made. In 2016, things have gotten a little bit better but the average woman still only makes 79 cents for every dollar the average man makes, and for black and Hispanic women the pay gap is even larger. In 2016, non-Hispanic black women earned about 60 cents on the dollar as compared to men and Hispanic women made approximately 55 cents on the

dollar. It's apparent that there is still more work that has to be done before pay equality is a reality and gender discrimination is eliminated.

Those who want to celebrate Equal Pay Day can do so in a number of different ways. They can celebrate the day through activism by contacting their lawmakers and urging them to support equal pay legislation that may be in Congress. To raise awareness, they can host an "unequal bake sale" in which men pay full price but women get a discount of 21 percent. People can also celebrate the day by hosting a forum in their communities, getting the word out about gender inequality issues and by participating in activities which bring media attention to the issues of gender discrimination and wage inequality.

Send your Equal Pay Day activities to Issues Management Chair Dr. LewAnn Schneider and include them in your club's application for the President's awards.

Information taken from these websites: pay-equity.org and holidayscalendar.com/event/equal-pay-day

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HALL OF FAME SCHOLARSHIPS

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Kansas BPW Educational Foundation, Inc. has Hall of Fame Scholarships for the 2019-20 Academic Year. Applicants must list the ones they wish to apply for on the line following "Other" either by number or name. The scholarships are as follows:

1. Veterinary student from Northwest Kansas (including counties of Norton, Phillips, Smith and Rooks Counties), intending to return to a food animal practice in Kansas. Hometown under 1000 population. Leadership evidence is vital. Must be in veterinary school at time of application. Renewable for time in veterinary school. Completed application must be received annually for consideration.
2. Tony Caputo scholarship – applicant who has lost a parent to cancer and completed the BPW/ID workshop. Renewable. Completed application must be received annually for consideration.
3. Student with entrepreneurial skills. Completed the BPW/ID workshop. Seeking a Bachelor's or higher degree. Has been employed on a farm or direct agriculture industry. Renewable. Completed application must be received annually for consideration.
4. Clay County student in a medical field intending to return to Clay County area after completing schooling.

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KANSAS BPW EDUCATIONAL FOUNDATION

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February 1, 2019 is the deadline for scholarship applications. Send the original application and 5 copies to Diana Redger, Box 122, Ashland KS 67831. Applications may be endorsed by an individual member or a local organization. Please make sure the applications have been reviewed and only those that qualify for the scholarships are submitted. **Locals no longer** need to send a copy of their minutes endorsing each person applying, but the president or the member sponsor must still sign each person's application.

The current application has (10/17) in the bottom right hand corner of each page. It is on the Kansas BPW website <http://kansasbpw.memberlodge.org> and is available from each Foundation Board member. If you have trouble downloading it let me know and I can email a copy. If you have any questions or need additional information please contact a board member.

Incomplete applications or ones where the applicant does not meet the scholarship criteria will not be considered.

Please note the scholarships are for the 2019-20 school year and are available after the recipients are announced. Funds are given for 2 semesters and the recipient may choose which 2 semesters they will receive the funds, summer, fall or spring.

There are "Other" scholarships for 2019-20 that are listed in a separate article. To apply for any of these an applicant will need to write the name on the "other" blank on the application.

Any Local Organization or an individual may "fund" a one-time scholarship with a minimum of \$500. The criteria is established by them. The Foundation Board of Directors follows the established criteria in naming the recipient. If you want additional information contact a Foundation director.

Scholarship recipients will be announced at the BPW/Kansas federation's Spring Board Meeting in Manhattan. Soon after, all applicants (and local organizations/sponsors) will receive written notice of the status of their applications. Thank you, to all local organizations and members who actively promote the Foundation's scholarships.

Grants still available

There is grant money available from Foundation for programs and Individual Development workshops. The grants are under the "Foundation" tab on the BPW website. To be considered, the grant request must be received by the Foundation President at least 60 days prior to the event.

Foundation grants have been used to host speakers at Convention and conferences, to host ID workshops, to hold

a Diabetes workshop and to make Clay Center's Silent Witness forms. These grants have been up to \$200 per event. Check out the criteria for each.

Foundation Donations

Like most charitable organizations, the Foundation is always looking for additional contributions. This last year, we accepted generous donations not only from members, but also from others who support the mission of the Foundation. We have been able to give more scholarships and we sincerely thank you for your contributions.

When making a contribution during the remainder of this club year, please complete a contribution form and send to Dr. LewAnn Schneider. 2271 Broughton Road, Clay Center KS 67432. If you need contribution forms, these can be provided by LewAnn or are available on the BPW/Kansas website.

WANTED - Kansas BPW Foundation Board Member Candidates!

Two Board positions will be open for election at the June 1, 2019 Foundation Annual Meeting in Manhattan. Members of the Board of Directors serve a three-year term. The qualifications for Foundation Director are:

- 1) Must be a member in good standing of Kansas BPW, and
- 2) Elected by a majority vote of the voting body at the annual meeting.

Candidates for the Board of Directors shall file the following with the Secretary of the Foundation – Linda Reed, 506 Sand Creek Road, Pomona KS 66076 – by **May 1, 2019**

- 1) Copy of the approved minutes of the local organization meeting at which the candidate was endorsed,
- 2) Letter agreeing to serve if elected,
- 3) And a resume of past federation and local activities and qualifications for the Board of Directors.

Nominations may also be made from the convention floor provided all required material is presented immediately following the nomination.

Diana Redger, President
Kansas BPW Educational Foundation, Inc.
PO Box 122, Ashland KS 67831
redger@ucom.net

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PUBLIC RELATIONS

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Submit a list of events your local organization has had published this year. If you participated in National Business Women's Week, hosted programs or special event – list each one including the date, where and how it was advertised. You may include the article if you like.

Please share how you have celebrated or plan to celebrate BPW's 100th Anniversary. Send to Chris Booth, Public Relations chair by May 1 at PO Box 4, Ashland KS or bulwinkle@ucom.net

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BPW TIDBITS

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February 1, 2019 marks National **Wear Red Day**, a holiday to raise awareness for cardiovascular disease in women. It is also the start of American Heart Month. The holiday was created by the American Heart Association and the National Heart, Lung and Blood Institute in 2003.

Congratulations! To Chris Booth Ashland BPW on her retirement from Ashland Health Center where she has been employed as a physical therapy assistant. Chris began her retirement by spending two weeks in Florida with her grandchildren.

Kansas website – <http://kansasbpw.memberlodge.org>

NOTES

For information regarding a change of address for your advocate mailing or other information, please contact Kansas BPW Executive Secretary, Kathy Niehoff, at the following address and phone:

605 E 15th, Ottawa KS 66067 Home Phone: 785-229-9090
E-mail kathyniehoff@scbglobal.net

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BPW CALENDAR

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January 25, 2019	Hall of Fame Nominations Due
February 1, 2019	Foundation scholarship Applications due
March 1, 2019	Nominations for State Offices
March 1, 2019	Business of the Year & Woman of the Year due
April 13, 2019	Spring Conference Manhattan, KS
April 14, 2019	Spring Business Meeting Manhattan, KS
May 31-June 2, 2019	State Convention Manhattan, KS

NOTE: Please send items for the newsletter to Diana Redger, Newsletter Editor, Box 122, Ashland, KS 67831 phone 620-635-2546. E-mail redger@ucom.net

BPW/KANSAS ADVOCATE

BPW/Kansas
C/O Executive Secretary Kathy Niehoff
605 E 15th
Ottawa KS 66067

ADDRESS CORRECTION REQUESTED

SPRING CONFERENCE REGISTRATION

Four Points by Sheraton, Manhattan
530 Richards Drive
Manhattan, KS 66502
April 13-14, 2019



**100 Years Strong
"Better with Age"**

Saturday Registration	Ballroom	8:30 am
	(Continental Breakfast for Hotel Guests)	
Saturday Registration Fee		_____ \$20.00
Saturday Luncheon	<i>Deli Sandwich with Potato Salad</i>	_____ \$14.00
Saturday Evening Meal		
	MAKE CHOICE: Chicken Marsala (Potatoes and Vegetable and dessert)	_____ \$21.00
Sunday Morning Registration	(Sunday arrivals only)	_____ \$10.00
	TOTAL: _____	\$ _____

NAME: _____ LOCAL: _____

Address: _____ PHONE: _____

ALL FEES, REGISTRATION, AND MEALS MUST BE SENT TO:

Meeting Manager – Helen Norman 41 Lakeshore Drive Garnett, Kansas 66032

REGISTRATION DEADLINE IS MARCH 27, 2019

You can call the hotel at 785-539-5311 YOU MUST ASK FOR "GROUP SALES OFFICE", or *if you want life to be easier*, our Exec Secretary **Kathy Niehoff** has graciously agreed to have you contact her PRIOR TO MARCH 26 with your name, phone #, nights needed, double/single, and your phone number and she will put you on a list to give to them all at once! We LOVE KATHY!!!



2019 BPW/KANSAS SPRING CONFERENCE AGENDA

100 YEARS STRONG “Better with Age”

Saturday

- 8:30 - 9:00 Registration
- 9:00- 9:10 Flag Salute and Welcome Baldwin City BPW, Hosts
- 9:10 - 9:15 Introductions and Announcements President Linda, Helen Norman
- 9:15-10:15 Speaker Human Trafficking – Kansas Attorney General’s Office,
- 10:15-11:00 *Break*
- 11:00-11:50 Speaker Personal Safety – Riley County Law Enforcement
- 11:50-12:00 Announcements and Door Prizes Helen Norman/Baldwin City BPW
- 12:00-1:30 Lunch with speaker: Bill Severns “Keeper of the Sandlot”
- 1:30-2:30 Speaker: Debbie Lyons Blythe – Life-Changing Organ Donation
- 2:30-2:45 *Break*
- 2:45-3:45 Speaker: Kim Bowers Resilience through stress and change
- 4:00-5:00 Speaker : Dawn Prather Successful Life Changes
- 5:00 *Announcements*
- 6:00 Dinner Movie: Ruth Bader Ginsberg

Sunday

- 9:00am Business Meeting “Staying Connected-Staying Strong”