

KANSAS BPW ADVOCATE

The official newsletter of THE KANSAS FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC

“Kansas BPW: Working Together for a Better Tomorrow”

April 2019- Issue 4

President's Message



Honoring Our
History,
Lighting Our Future

Greetings from your BPW Kansas President.

Wow, What an amazing year and one that is coming to a quick end for me as your State President (for the second time around). The women of BPW Kansas never cease to amaze me in so many ways. We enjoyed such good education, fellowship and networking at our Spring Conference. We shared our heartstrings with women who have experienced abuse, those who have experienced failures and success, those who have fought through life trials and came out stronger on the other end.

We shared local success stories from our communities of Equal Pay Day events, events honoring women, and so many other great successes! We welcomed three first timers to our conference and had great help from our youngest youth members and our Mary Tefft grant awardees. Baldwin City BPW provided wonderful table decorations honoring our 100 years of BPW and we learned the importance of “coaching” our kids and our peers in the best possible manner for success in life.

Thank you to all who attended and who helped make the conference a success!

As we move forward quickly toward the State Convention, I can only excitedly tell you that you

MUST COME ALONG! We are growing and growing strong! We are UNSTOPPABLE as an organization! Dana and friends (sounds like a new TV series!) unveiled some exciting news for meetings in the coming year and I'm excited to see more of what is to come. Each time that we gain a member at one of our state meetings, we have them hooked for life! So INVITE!, BRING THEM, OFFER TO DRIVE THEM, ROOM WITH THEM, do whatever it takes to get people to our convention. We have exciting things to celebrate.....a very exciting Hall of Fame ceremony, a luncheon to honor our Past State Presidents, a wonderful evening honoring our Business and Women of the Year recipients and then exciting times installing incoming President Dana and her TEAM! Please join us and get your registration in today.

Faithful to you,

Your President,
Linda

Linda Reed
506 Sand Creek Rd
Pomona KS 66076
785-241-6094 Cell
reedlc@swbell.net

Call to Convention

By virtue of the power vested in me as President of the Kansas Federation of Business and Professional Women's Clubs, Inc, I do hereby call the ONE HUNDREDTH Annual State Convention to meet at the Four Points by Sheraton Manhattan, 530 Richards Drive, Manhattan, KS Friday, May 31, 2019 8 pm.

POST BOARD

The 2019 Post Convention Board Meeting for BPW/Kansas will be held on June 2, 2019 at the Four Points by Sheridan Hotel, Manhattan Kansas. All BPW/Kansas members are welcome and encouraged to attend.

=====

PRESIDENTIAL GOALS

=====

President's Goals – 2018-2019

1. Increase local awareness of BPW and our work
 - a. Create an "Awareness" plan for your local organization in your community, and report back to the State President by year's end (May 31, 2019)
 - b. Run an article in your local newspaper concerning a BPW activity or project
 - c. Host a membership event and invite at least 10 guests
 - d. Host a BPW Birthday Party in honor of our 100th anniversary, and promote to your community.
2. Increase local membership involvement to aid in retention of members
 - a. Develop a "Local" Policies and Procedures handbook for your members
 - b. Hold a Leadership workshop for your new members or for officers
 - c. Encourage the use of the State BPW website for a repository of information
 - d. Develop a "Local" website or Facebook page
 - e. Conduct a Local membership survey to determine needs of local members
3. Promote the "President's Challenge" a variety of mission linked activities local organizations can use to be unified but unique in your own area. This Challenge will be distributed in October
4. Increase education about the challenges women face in the workplace
 - a. Bring in local or state speakers to help educate on relevant topics
 - b. Host an Equal Pay event
 - c. Invite local businesses to speak at regular meetings
 - d. Hold a Financial Literacy event for young women in your community
 - e. Participate in other events that support women and document for the President's award

=====

PRESIDENTIAL AWARDS

=====

President's Awards – 2018-2019

GOLD KEY AWARD:

Participate in one activity from each of the President's Goals categories.

SILVER AWARD:

Participation in three of the four President's Goals categories

PLATINUM AWARD:

Participation in two of the four President's Goals categories

Send information to President Linda by May 15, 2019 at 506 Sand Creek Rd, Pomona KS 66076 or reedlc@swbell.net

=====

NOMINATIONS

=====

BPW/Kansas Rules for Candidates

Nominations for office will be accepted from the floor at state convention for the office of President-Elect, Vice President, Secretary, and Treasurer. Credentials should be given to nominations Chair, Cindy Simons for review prior to the start of state convention.

Guidelines for the candidates for a BPW/Kansas Office (President-Elect, Vice President, Recording Secretary, and Treasurer) are as follows:

1. Candidates will submit to the Nominations Chair the following information:
 - A copy of the minutes of the local organization meeting at which the candidate was endorsed must be submitted
 - The candidate must write a letter agreeing to serve if elected
 - The candidate must provide a resume indicating the past BPW/Kansas and local organization activities and qualifications for the office sought. • The candidate must provide a black and white glossy photo or digital photo for publication.
2. Candidates who submitted the above information to the Nominations Chair by the March 1, 2019 deadline will have their names printed on the ballot.
3. Candidates who submit the above information to the Nominations Chair after March 1, 2019 will run as "write-in" candidates and their nomination will come from the floor of the state convention.
4. Once candidates have submitted their information to the Nominations Chair, all candidates, including those to be nominated from the floor of the convention, may campaign for the office they are seeking by following the guidelines listed below:
 - May distribute one piece of campaign literature i.e., brochure or one-page informational piece at State Convention.
 - May distribute one promotional item at State Convention.
 - May request from the Convention Chair, table space, not to exceed 3 feet, to display candidate information. Note: all campaign material must be picked up by 10:00 a.m. on Saturday of State Convention.

Failure to follow these guidelines may result in loss of eligibility to be considered as a candidate for office. Candidates must be an active member in good standing and officially and publicly support the State Legislative Platform. Candidates for president-elect and vice president must have served one year as a chair or elected officer of the Kansas state board of directors.

Cindy Simons
Nominations Chair

=====

CANDIDATES FOR STATE OFFICE

=====

Candidates for state office as of the March 1, 2019 deadline that will have their name printed on the election ballot and the office they are seeking are:

President-Elect Candidate

Jenny Myers

Local: Garnett



Local Level: Member of Garnett BPW, Treasurer 2015-2017, 2018-present; President 2016-17. 2011-13, Secretary 2010-11, Newsletter Editor 2009-10, Women’s Fair Committee Chair 2013-16, Square Fair Committee Chair 3 years, Woman & Business of the Year Committee Chair 2011, 2012, 2018, Quartermania Co-Chair 2017-18

State Level: Vice President 2018-19 Treasurer 2014-15, 2015-16, Bylaws Chair 2018-92; Bylaws and Policy & Procedures Task Force 2016-17, Meetings Manager Spring 2018 and Spring 2014, Kansas BPW Educational Foundation Vice President 2017-18 Board member 2016-present

Occupation: Accountant, Tri-Ko, Inc., Osawatomie, Kansas May 2017- present, Human Resource Director for City of Garnett, KS 2010-2017

Community Involvement: Garnett Area Chamber of Commerce President Elect 2018-19, Treasurer 2 years, member representative 2012-15. Event Helper Annual Christmas Parade, Annual Fireworks Display, Annual Banquet; True Hope Community Church Treasurer 2016-present; Steering committee 2016-18. Anderson County Corn Festival Committee Board member since 2016 Treasurer 2017 to present, Committee Chair for numerous committees. Friends of the Library – 2018-19

Secretary Candidate

Kim Fiessinger

Local: Newton



Local Level: Member of Newton BPW since 2008: President 2018-19, 2013-14 and 2011-12; Woman of the Year 2012, member of scholarship committee for several years and participated on other committees

State Level Secretary 2018-19, Board member

Occupation: Accounting Supervisor, Newton Unified School District #373, Papparazzi Individual Jewelry Consultant.

Community Involvement: Harvey County United Way Board 2010-19, Harvey County United Way Allocations committee (several years), Sand Creek Summer Daze Festival Volunteer 2018, Certified adult & Child First Aid/CPR/AED Feb 2019; St Vincent de Paul Catholic Church, Liturgical ministries – Sacristan, Commission Eucharist Minister, Captain-Organize other ministers to sign up to help at particular masses, Over 40’s Social Committee Volunteer, Past Pastoral Council Member, Past Youth Group Volunteer- including a mission trip volunteer

=====

CLUB ETERNAL

=====

BPW/Kansas members who have passed away since the last convention will be honored at the Club Eternal Ceremony during convention. Information should include local organization, dates of membership, offices and chairs held, date of death, occupation and other personal information. Include a photo and a copy of the obituary if available. Please include the name of a member attending convention who is willing to talk about the honoree during the ceremony. Any information is appreciated so those members who did not know them will learn about them during the ceremony. Send to Christina Rush, Historian

=====

ISSUES MANAGEMENT

=====

Traditionally, several locals recognize their BPW Woman of the Year, Community Woman of the Year and Business of the Year during National Business Women's Week. If your local did any or all of the above, please submit a packet of National Business Women's Week activities to drlewann@twinvalley.net or LewAnn Schneider, DVM, 2271 Broughton Road, Clay Center, KS 67432. Please include at least five pictures. Electronic submissions are encouraged. All submissions are due by March 1, 2019 for recognition at State Convention in June. It is worth noting there is only one category of Business of the Year. If your local recognized two businesses, submit both of them. Forms are available from LewAnn or www.kansasbpw.memberlodge.org on the member only pages.

Also, Equal Pay Day is April 9, 2019. Make plans now for recognition of that date, either selling hamburgers for \$3 to women and \$4 to men or gifting women with large PayDay candy bars and men with fun size PayDay candy bars or some other fun method to highlight the wage disparity between women and men. Kansas women still earn only \$0.77 for every \$1 earned by men for working the same job full-time. Across the US the wage disparity has improved to nearly \$0.80/\$1. Unfortunately, these statistics have changed little in my thirty plus years of BPW membership. If you recognize this date, please submit photos and a narrative immediately following to me at the above contact.

Issues Management Chair
Dr. LewAnn Schneider

=====

KS/BPW HALL OF FAME

=====

“Seek Out the Unsung Hero”

To honor individuals who have distinguished themselves in their careers and communities for outstanding achievements benefiting women in the workforce. Yes, this is what the BPW/Kansas Hall of Fame induction ceremony is all about. Yes, it will be happening at our BPW/Kansas June State Convention to honor our newest members.

Will you be there? Yes, everyone is invited.

For our 2018 BPW/KS Hall of Fame, we will be inducting Two (2) Categories, First for BPW Members and second category for Posthumous inductions. BPW/KS Hall of Fame Committee did receive these candidates required submission documents by the due date on or before, January 26, 2019. However, we did receive from one local organization, a member's name on the due date without corresponding documents. The Local Organization President was notified that the candidate submission was

not complete. As a result, we did recommend The Local Organization prepare to submit next year for the 2019 BPW/KS Hall of Fame.

At our BPW/KS State Convention, The Hall of Fame committee will present each inductee with a certificate of recognition. If the inductee is unable to attend, the certificate will be mailed if possible. The inductees' names will be added to the Hall of Fame permanent display and will be on display at each state convention.

Year to date, BPW/KS has inducted twenty-two (22) BPW/KS members and Eleven Posthumous members since the initial induction in 1998. Also, A Big Thank You to our Past State President, Sue Rouse for keeping the Hall of Fame Inductees' Names up to date, in preparation for our BPW/Kansas State Convention.

UNSTOPPABLE....Yes, BPW/KS Board of Directors, Members & Friends, We Will be Honoring Our History, Lighting Our Future with emphasizing the important contributions of working women, not only in job related activities, but also in areas that affect our lives & Kansas State Communities.

Will You Be at the Inductee Ceremony? Yes....Look forward to seeing Each of You, Our Inductees and their immediate Family/Friends. Let us continue to Honor Our History and those women who walked the paths before us and Keep Making a Difference.

2018 Committee

Julie McDaniel – Chair
Barbara Pressgrove
Sharon Wiber, edu

=====

MAKING CONVENTION RESERVATIONS

=====

Members have several ways to make their hotel reservation for the BPW/Kansas state convention May 21-June 2, 2019 Members may:

1. call the hotel at 785-539-5311 mention BPW/Kansas
2. logon to the hotel's website at to make the reservation by May 1
3. Send information to Kathy Niehoff of what you want including name, double/or single what nights, phone number and she will put you on a list and take care of it for you.

Deadline to make hotel reservations is May 18, 2019.

Thanks.
Kathy Niehoff
BPW Kansas Executive Secretary.
kathyniehoff@sbcglobal.net

SPRING CONFERENCE

BPW/Kansas held Spring Conference at the Four Points by Sheraton, Manhattan KS, Saturday, April 13, 2019. Baldwin City BPW hosted the day and provided goody bags supplied by the Baldwin Chamber of Commerce and filled with many treats and informational brochures about Baldwin and the surrounding area.

There were three first timers, two from Ottawa and one from Baldwin. Each was given a sheet to complete that had them finding members who were office holders or members at the state and local level. They used the breaks and lunch to secure signatures and complete their sheet. It is a great way for all to network!

A full schedule and several activities made the day an educational and informative one. Kim Fiessinger, Newton BPW sold Paparazzi jewelry to raise money for their scholarship. Dr. LewAnn Schneider, Treasurer for Foundation, explained the donation information and encouraged members to give toward scholarships. Christina Rush explained the free table of AVON products that members were encouraged to pick-up throughout the day.

Instead of starting with the first speaker, the day started with the documentary featuring Supreme Court Justice Ruth Bader Ginsberg, an informative retrospect of her life and work on behalf of women's rights. Although a little over 90 minutes, the documentary was thought provoking and very timely for today's world.

Following the movie members had some time to shop and network with friends and sign cards for PSP Bev Gering, PSP Sue Patrick and PSP Peggy Brant. President Linda Reed made a special presentation to Dr. LewAnn Schneider congratulating her on being named the Kansas Veterinarian of the Year by the Kansas Veterinarian Medicine Association. Dr. LewAnn told how she wasn't planning on attending the event but was asked to make a presentation and how her family surprised her by being there.

Lunch featured speaker Bill Severns author of "Keeper of the Sandlot" Severn had been an outstanding college baseball player and had played professionally before an ankle injury ended his career. He had coached little league, t-ball and other levels and had seen the behavior of parents effect on their children and felt moved to write a book. He has since wrote three more. Two of his friends that wrote forwards to his book were George Brett and Ned Yost. He displayed art work from students at the Kansas Art Institute who after listening to his presentation, were to pick something he said and paint a picture. Many members purchased his books and received his autograph after the presentation.

Members were treated to two presentation by Debbie Lyons Blythe after lunch. Mrs. Blythe is a cattle rancher at White City Kansas and the mother of a transplant recipient.

First she spoke about Women in Agriculture. She ranches in the Kansas Flint Hills and has sold bulls for thirty years for Blythe Family Farms. She currently is the president of the National Cattleman's Association and is a blogger and writes kidscowsandgrass.com. She has entertained food bloggers to show them ranching and farming in the Kansas Flint Hills.

Debbie was named Farm Mom of Year in 2012. She showed a picture of her family with her five children and some of their spouses. She spoke about her twin boys, one of which became extremely ill and needed a liver transplant. She spoke about not knowing what was wrong, to finding out he needed a transplant to getting a donor to returning to good health. She encouraged everyone to check the donor box on their driver's license and to speak to their family about their wishes. She also asked members to go to organdonor.gov and make their wishes known there too.

Kim Bowers, Supervisor for Clinical Services for autism spoke about "Resilience through stress and change" She gave some tips on living mentally healthy. Bowers mentioned it takes 30 days to make something a habit. The most important component to good health is sleep. She commented sleep apnea increases depression so good sleep hygiene is important. Bowers handed out a list of items and she covered several she felt one could change to improve their mental health.

Dawn Prather of Blue Ridge Development spoke on Successful Life Changes. To become a leader one must empower oneself by setting goals, evaluating, learning and failing. It is important to fail to learn how to overcome and begin again and to have self-awareness. Prather said one needs to empower others by being a good finder, sowing good seeds and always having integrity. Empowering others empowers you.

Dorothy Stucky Halley from the Kansas Attorney General's office spoke on improving the response to human trafficking survivors, Kansas has a human trafficking advisory board established but different state agencies are looking for different red flags to identify human trafficking. Medical may be looking for disease or pregnancy while law enforcement may be looking at tattoos, appropriate clothing or possessions. Missing school can also be a red flag,

Ms Stucky Halley pointed out that most of the victims and their traffickers have a common language based on poverty, neglect and or drug and/or alcohol use. Many have been in foster care or abused. Being vulnerable makes them a target. The authorities have found the Johns or those that oversee the trafficker are of the majority ethnic group ie white, employed and married. The trafficker may have a 9th grade educations and have three or four women working for him. The trafficker has also been abused or in foster care. To stop trafficking have to stop the Johns.

Following dinner, another side of trafficking was addressed with Deb Klutz from the Homestead who spoke about their work with women who are ready to be reinserted into society after being trafficked. She was accompanied by Samantha who told her personal story of being trafficked by her step-

father beginning at the age of seven. The two women took turns telling the story of the Homestead mission and how Samantha had gone through years of abuse. Samantha had since completed her time at Homestead and was looking forward to returning to her family and an entry level job in her hometown. The two women answered questions from the audience following the presentation.

There were several door prize drawings throughout the conference day. Allison Walker finished the word search of BPW phrases and programs first. Congratulations Allison! (It was hard)

Jeanna Fancella, Individual Development competition winner at state convention last year, took her speech and turned it into an essay. She entered the DAR essay contest and won at the state level. Her essay is currently being judged at the division level. Congratulations Jeanna and continued good luck.

=====

STATE HISTORIAN

=====

Christina Rush, State Historian is collecting items from this year to put in a book for President Linda Reed. She is asking for any pictures you might want included to be sent to her as a jpg and with the date and location to help identify it.

Local organizations wanting their club history included in the book should send information to Christina by May 1, 2019 so she will have time to complete the book. Send any special activities of the local organization's year including women of the year and National Business Women's Week Celebrations. Outstanding programs or any honors received by members should be included. Mail to Christina Rush at 945 S Olive, Ottawa KS 66067 or email to crush4122@sbcglobal.net

Please send information by May 1, 2018 to Christina Rush to 945 S. Olive Ottawa KS 66067 or email crush4122@sbcglobal.net

Christina Rush
State Historian

Mary Tefft Grant

Any Kansas BPW member in good standing may apply for a grant for state convention. The maximum amount for each grant is the actual expenses of registration and meals that are part of the meeting. (The meals listed on the registration for a fee). Funds are paid directly to the Kansas BPW Federation upon proof of participation.

Members agree to participate in all activities for the meeting they request funds. **There is no limit to the number of times a member may apply.**

To apply, submit an application to the Foundation president by May 14, 2019. The criteria for the grant is on the Kansas/BPW website under the Foundation tab.

=====

Kansas Anniversaries

=====

20th – 1938-39 was a specially active year for the Kansas Federation. Without neglecting its regular program and activities, much work had to be done in perfecting plans for the National Biennial Convention in Kansas City in July, 1939, at which the Kansas Federation was to be co-hostess with Missouri. State president Anna Samuelson attended many biennial planning meetings along with state meetings.

The Kansas Federation's Twentieth Anniversary was featured at the convention in Manhattan. Agnes Engstrand served as general chairman of the convention. Governor Payne Ratner, as luncheon speaker, paid tribute to the abilities and achievements of women. Earline White, National Federation president, represented the National at the convention and was the banquet speaker. Mrs. Nettie Simms, International Relations Chairman of the National Federation, was speaker at the Installation Luncheon. The business men of the city conducted a tour to Fort Riley for convention delegates. The club year closed June 30 with a total of 88 clubs and 4036 members.

25th 1943-44 President Eva Gunkle chose the theme "Through This Valley of Vision to Victory," The Silver anniversary convention was held in Hutchinson, the Federation's birthplace, with Lena Shelton, chairman in charge of general plans assisted by members of the Hutchinson Club as hostesses. Margaret Hickey of St Louis MO, first vice president of the National Federation was chosen as its representative and guest speaker at the convention. , Others speakers scheduled to appear on the convention program were: James F Price, President of the Kansas State Teachers College, Emporia, and Pamela Hinkson, author, who for some time lived in India. She spoke under the auspices of the British Information Service.

The history of the Kansas Federation from the date of organization 1919 to 1944, had been prepared, printed and distributed at the Silver anniversary convention in Hutchinson, June 5 and 6 1944.

40th 1958-59 President Jo N Myers The State Convention was called to order in Wichita May 15 Representing the National Federation were Dr. Minnie C. Miles, Third Vice President; Hazel A Anderson, National Legal Advisor; and Freda Dixon, Executive Director, a former Kansan, who began her service with the National Federation on October 1.

President Jo presented to the Kansas Federation a lovely green felt banner, with our emblem and the lettering, **Kansas Federation** in gold. This banner was a gift of the Fredonia club, and was made by Mrs. Beulah Cain, a member of the club.

Taken from The Kansas Federation of Business and Professional Women's Clubs, Inc. History 1919-1959

=====

SPRING BUSINESS MEETING

=====

The 2019 Spring Business meeting was held Sunday April 14, 2019 at the Four Points by Sheraton, Manhattan KS with President Linda Reed presiding. There were 25 voting members and 2 non-voting members present. Highlights of and business transacted at the meeting included:

- Approved the adoption of the rules of order
- Secretary read regrets from Donna Gratts who was attending her mom's 90th birthday celebration
- Heard actions taken by the Executive Committee, appointed Laura Baker timekeeper
- State treasurer asked for questions about the financial reports and announced the Federation fundraiser of loose change made \$275.75
- Kathy Niehoff, Executive Secretary reviewed the room booking for this meeting and announced a website link for booking online would be given for convention. Kathy asked that members begin sending information to both her and Dr. LewAnn Schneider the new executive secretary by May 1.
- Heard committee report from Hall of Fame
- Heard committee report from Financial Review Committee
- Foundation President Diana Redger announced recipients of the 2019-20 Foundation scholarships
- Foundation President Diana Redger announced a silent auction and clothes closet will be held at convention
- Heard By-laws chair Jenny Myers tell she had received revised by-laws for Ashland and Garnett
- ID Chair Dr. LewAnn Schneider offered to hold an ID competition at state convention if there was interest
- Issues Management Chair Dr. LewAnn Schneider identified Local Organizations who had turned in Community Woman of the Year, Woman of the Year, Business of the Year and NBWW activities and said others can still submit information to her
- YC Chair Miranda Naylor offered to hold a YC competition if there was interest.
- YC Chair Miranda Naylor announced there would be a Jeopardy game at convention
- Nominations Chair Cindy Simon reported she had nominations for offices except vice-president and credentials were all in order
- Public Relations chair Chris Booth gave requirements for a public relations award
- State Historian Christina Rush asked for information and any pictures of Linda for the scrapbook, She asked that pictures be in jpg form and include information of where and when taken.
- Heard President Linda's report
- Approved giving authority to Executive Secretary to dispose of materials of BPW/Kansas which have reached the date of expiration per guidelines of retention schedule, as such records reviewed on 11/4/18 by the task force for archiving records

- Approved bylaws amendment to be presented to the convention body for consideration. To distribute Youth Affiliate dues as follows: \$11 to Federation and \$1 to Foundation.
- President-elect Dana Rickley, Charlotte Shawver and Dr. LewAnn Schneider did a short skit before members viewed the website for Acorns Resort
- Approved President Elect Dana Rickley's venue of Acorns Resort for Fall Conference Oct 19-20, 2019, spring conference March 21-22, 2020 and state convention May 29-31, 2019
- Heard from Newton, Ottawa, Ashland, Baldwin and Garnett on Woman of the Year, Business of the Year, Equal Pay Day and other events sponsored by them.
- Advocate Deadline was set at April 17, 2019
- Heard the Gong was updated with names of the deceased past state presidents
- Heard announcements including convention dates of May 31-June 2
- Hotel website for making reservations was viewed, or members may make reservations through Kathy or at front desk before leaving.

Meeting was adjourned followed by the singing of the Emblem benediction led by Fran Graham, PSP

=====

MEMBERSHIP

=====

We have increase our membership now to 139 members. Our membership at Fall Conference was 125 which was an increase by 4, so we have added 14 new members. They are Jill Gillett from Chanute, Jenelle Klehammer from Garnett, Cherise New , Jada New , Nilla New, Tammy Michael, Nickie Harding, and Debra Marsh from Baldwin City, Heather Massey, Cindy Tiblow, Nicloe Weis, Sandra Luna, Sandy Miller, and Coolidge Dennison from Ottawa.

President Linda Reed goal was to increase our membership by 10 to 12. Great job or membership started for President Linda with 121 and we have grown to 139. Let's see if we can continue to grow at least 1 to 2 more members by State Convention.

Donna Gratts
Membership Chair

President-Elect Dana Rickley announced at spring conference the dates and location of the federation meetings for the 2019-20 club year. All meetings are at the Acorns Resort at Milford Lake near Junction City Kansas. To see the Conference center and room accommodations follow this link. Anyone having questions or wishing additional information may contact Dana Rickley.

[Acorns Resort|Milford,KS|Home|Cabins|Glamping|Events|Weddings](#)

=====

PUBLIC RELATIONS

=====

Please submit a summarization of your club's events that you have published in your local newspaper (or elsewhere) throughout the 2018-19 club year. Include, information about the event, the date and the newspaper it was published in and pictures of the event if you like. Please submit the information to me May 1, 2019 by mailing it to PO Box 4, Ashland KS or email to bulwinkl@ucom.net.

As an example: Ashland BPW

Event	Date	Where
Published		
Clark Co Fair Kids Games	July 2018	Clark Co Gazette
Proclamation NBWW	October 2018	Protection Press

During the Convention in June, I will acknowledge each club that submits the information to me. I will share all the information submitted at convention too.

Chris Booth
Public Relations chair

=====

BPW WOMEN HELPING WOMEN

=====

GIVING BACK!

We will be collecting items at State Convention to donate to "The Homestead." The Spring Conference dinner speaker. The Homestead helps women who have been victims of human trafficking to reintegrate back into a successful life after being abused.

Items that are needed by the Homestead House will be collected at state convention and delivered to the home to help the residents. Items suggested and needed are:

- Paper Towels and Napkins
- Individually bottled water or other drinks
- Household Cleaning Products
- Plastic storage containers for under the bed
- Unused kitchen hand towels and dish cloths
- Unused bath towels, hand towels, and wash cloths
- Unused twin bed sheets
- Laundry Soap
- Individually packaged healthy snacks
- Name brand face wash, shampoo, conditioner, hair spray, and body wash
- Gift cards to Dillons, Walmart, Gas stations, Rapid Wash car wash, etc...

For more information about the Homestead visit their website at www.homesteadministry.org

=====

CONGRATULATIONS

=====

Several BPW members and/or local organizations have received awards or acknowledgement of their service or good works. Here are a few that the ADVOCATE is aware of:

Volunteer – On April 16, 2019 past state president Fran Graham was presented a 25 year pin for being a volunteer for the Olathe School District.

Everyday Hero Award – Garnett was honored as one of the many organizations in the Garnett community that goes above and beyond in bringing great events for everyone to enjoy and benefit.

The award was for their sincere willingness, dedication to community, and random acts of kindness for making Garnett a better place to live work and play.

Jenny Myers gave a great speech in telling the crowd how outstanding our organization continues to strive. Also in attendance were members Mike and Helen Norman. What an honor for Garnett BPW to be recognized by their peers.

Kansas Veterinarian of the Year – Dr. LewAnn Schneider was named Kansas Veterinarian of the Year by the Kansas Veterinarian Medicine Association at its recent banquet. LewAnn is a member of Clay Center and a past state president of BPW/Kansas. She also is a member of the Foundation Board of Directors.

Dr LewAnn was presented a certificate by President Linda Reed from the Federation recognizing her as the "World's Best Veterinarian" in recognition of the award from the KVMA. PSP Fran Graham wrote the following poem

Kansas Veterinarian of the Year

**Talk about prestigious
What an award she just received!
Dr. LewAnn Schneider is the best representative
For what she has achieved
No matter the breed or species
She's treated them all, I'll bet
I'm so glad our state selected her
She's our one & only Vet!**

**Fran Graham
4/2019**

=====

KANSAS BPW EDUCATIONAL FOUNDATION

=====

2017-18 Scholarship Recipients Announced

At the spring business meeting April 14, 2019 in Manhattan KS, Foundation president Diana Redger announced the Scholarship Recipients. There were 18 applicants sponsored by six locals. The Board of Directors approved giving two undergraduate scholarships.

This year Foundation received three donations from outside sources that funded four scholarships. The scholarships are the Entrepreneurial Scholarship, the Vet Med Scholarship, the Anthony Caputo Scholarship and the Clay County Medical Scholarship. The Foundation appreciates these donations made specifically for scholarships and extends a thank you to each of the donors.

The recipients, their award, hometown and sponsor are:

Undergraduate –

Emilee Roberts – Chanute - Chanute
Paige Rupp – Garnett - Garnett

Carol Nigus Leadership–

Gavin Woodard – Maize – Clay Center

Elsie Borck Health Care -

Lakin Katzer – Greeley – Garnett

Dr LewAnn Schneider Individual Development –

Ashley Price – Ashland – Ashland

Career Preparatory

Erin Grosdidier – Baldwin City – Baldwin City

Dena Nigus Memorial –

Maddi Guerra – Ashland – Ashland

Dr Sharon Wiber Young Careerist

- Tessa Vanderree – Ashland - Ashland

Mara Crawford and Clay County Medical Scholarship

Chandra Schwab – Clay Center – Clay Center

Career Development

Emma Smith – Clay Center – Clay Center

Anthony Caputo Scholarship

TC Poynter – Maize – Clay Center

Vet Med Scholarship

Libby Schneider – Logan – Clay Center

Entrepreneurial Scholarship

Grady Woodard – Maize – Clay Center

CONGRATULATIONS to all recipients and their sponsoring local organizations! Recipients are asked to acknowledge whether they will accept the award or not by contacting Foundation president Diana Redger.

Financial Update

Foundation received \$891 during spring conference from Local organization and member giving. Members or local organizations who wish to make a donation to Foundation for this club year need to send it by April 30, 2019 to Treasurer, Dr, LewAnn Schneider, 2271 Broughton Road, Clay Center KS 67432.

The Foundation is registered with AmazonSmile. When members shop on their site, they may contribute to Foundation if they designate Foundation.

2018-2019 Club Year

The Foundation will no longer print and disperse applications for the grants and scholarships after the current supply is depleted. All are available on the state website under the Foundation tab.

Several members have requested the certificates of appreciation no longer be issued. Donors will be listed in the convention book and the group photos taken. Foundation still has certificates and will issue them until the supply is depleted. Please email me if you don't wish to receive one.

Foundation Silent Auction

Foundation will host a gently used Clothes Closet and a Silent Auction during state convention May 31- June 2. There will be racks for clothing to be sized.

Persons donating silent auction items set the beginning bid price. If an item does not sell the person donating retains ownership. Please let a Director know if you plan to bring auction items so enough display space is available. The Foundation **WILL NOT** store items for future auctions.

As always, thank you for your ongoing generosity to the Kansas Business and Professional Women's Foundation, and your faithful commitment to providing educational dollars to those in need. Current year donations are from May 1, 2018 to April 30, 2019.

WANTED - Kansas BPW Foundation Board Member Candidates!

Two Board positions will be open for election at the June 1, 2019 Foundation Annual Meeting in Manhattan. Members of the Board of Directors serve a three-year term.

The qualifications for Foundation Director are:

- 1) Must be a member in good standing of Kansas BPW, and
- 2) Elected by a majority vote of the voting body at the annual meeting.

Candidates for the Board of Directors shall file the following with the Secretary of the Foundation – Linda Reed 506 Sand Creek Road, Pomona KS 66076, by **May 1, 2019**

- 1) Letter agreeing to serve if elected,
- 2) And a resume of past federation and local activities and qualifications for the Board of Directors.

Nominations may also be made from the convention floor provided all required material is presented immediately following the nomination.

Diana Redger, President
Kansas BPW Educational Foundation, Inc.
PO Box 122, Ashland KS 67831
redger@ucom.net

=====
BPW TIDBITS
=====

Clay Center BPW is Celebrating 100 Years of Business and Professional Women Helping Women Saturday May 4, 2019 from 2 to 4 pm at the United Methodist Church Family Living Center, 021 5th Street, Clay Center KS. Refreshments will be served. RSVP by April 26, 2019 to leanngrater@twinvalley.net, call or text 785-635-1887. Celebration program begins at 2:30 pm.

Jenny Myers has a new email. Reach her at jjmyers15@outlook.com

PSP Peggy Brant has moved to the Apostolic Christian Home-Assisted Living Section in Sabetha. Mail will reach Peggy at 603 Paramount Sabetha, KS 66534 Apt. 9. Phone (785)-284-3082

Conference speaker Bill Severns mentioned **The Keepers Legacy Inc.** is now a 501c3 charitable organization. To find out more or to donate go to keeperslegacy.org

Kansas website – <http://kansasbpw.memberlodge.org>
NOTES

For information regarding a change of address for your advocate mailing or other information, please contact Kansas BPW Executive Secretary, Kathy Niehoff, at the following address and phone:
605 E 15th, Ottawa KS 66067 Home Phone: 785-229-9090
E-mail kathyniehoff@scbglobal.net

BPW/KANSAS ADVOCATE

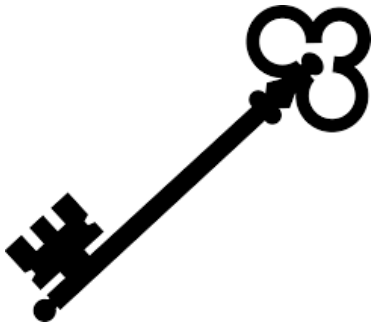
BPW/Kansas
C/O Executive Secretary Kathy Niehoff
605 E 15th
Ottawa KS 66067

ADDRESS CORRECTION REQUESTED

=====
BPW CALENDAR
=====

- | | |
|----------------------------|--|
| May 31-June 2, 2019 | State Convention
Manhattan, KS |
| October 19, 2019 | Fall Conference
Acorns Resort, Milford Lake |
| October 20, 2019 | Fall Business Meeting
Acorns Resort, Milford Lake |
| March 21, 2020 | Spring Conference
Acorns Resort, Milford Lake |
| March 22, 2020 | Spring Business Meeting
Acorns Resort, Milford Lake |
| May 30-June 1, 2020 | State Convention
Acorns Resort, Milford Lake |

NOTE: Please send items for the newsletter to Diana Redger, Newsletter Editor, Box 122, Ashland, KS 67831 phone 620-635-2546. E-mail redger@ucom.net



STATE CONVENTION REGISTRATION

Four Points Sheraton Manhattan
530 Richards Road
Manhattan, KS 66502

May 31, 2019 – June 2, 2019

**100 Years of History – the KEY
to our STRENGTH**

Weekend Registration (Any or part of the Convention including Sunday Only)	_____	\$20
Friday Evening – 6:00 pm	Soup and Salad Bar	_____ \$22
Saturday Luncheon	<i>Honoring Our Past State Presidents</i> Chicken Pesto Pannini/Chips/Cookies	_____ \$15
Saturday Evening	Chicken Franc Coan Green Beans Almondine Mashed Potatoes/Gravy Salad and Rolls Andes Mint Pie	_____ \$28

TOTAL

Please Note special requests for dietary needs, veggie plates and/or large salads here: _____

I will be attending as: Check ALL that apply: ___ State Officer ___ State Committee Chair ___
___ Past State President ___ LO President ___ Member ___ First Timer at Convention ___ Guest

ALL FEES, REGISTRATION, AND MEALS MUST BE SENT TO:

Sharon Carpenter, State Registrar, 411 S Highland, Chanute, KS 66720
Checks will be deposited after June 3, 2019

REGISTRATION DEADLINE IS MAY 24, 2019

For Reservations to Four Points Sheraton, please use this link:
Or call 785-539-5311 or Contact Kathy Niehoff with your information
BPW/Kansas Group Rate is \$89/night for a room, **block held until MAY 18, 2019**

ONE HUNDRETH Annual State Convention

Four Points Sheraton Manhattan, KS

May 31, 2019 – June 2, 2019

Tentative Agenda

Friday, May 31, 2019

4:00 – 5:00	Room Set Up	Meeting Room
5:00 – 5:45	Registration	Outside Mtg Room
6:00 – 7:45	Dinner	Dinner Room
8:00 – 10:00	Registration Open	
8:00 – 10:00	Official Opening of the 100 th Annual Convention	Meeting Room
	First Credentials Report	
	Club Eternal	

Saturday, June 1, 2019

8:00 – 10:00	Registration Open	Outside Mtg Room
9:00 – 10:15	Business Meeting, Including vote on Bylaw amendment	Meeting Room
10:15 – 10:30	Break	
10:30 – 11:00	Second Credentials Report	
	Candidates Forum	
11:00 – 12:00	Kansas BPW Educational Foundation Inc Annual Meeting	Meeting Room
12:00 – 12:15	Election of Officers – BPW/KS and Kansas BPW Educational Foundation Inc.	
12:15 – 1:45	Past State President's Luncheon	Dinner Room
	Hall of Fame Awards	
2:00 – 2:45	YC Event/Activity	Meeting Room
2:45 – 3:30	Kansas BPW Educational Foundation Inc Annual Meeting	
3:30 – 4:45	Business Women's Week Awards	Meeting Room
	New Member Recognition	
	Young Careerist/ID Awards	
	Election Results	
	President's Awards and Recognitions	
	Announcements	
4:45 – 5:15	Installation Practice	Dinner Room
6:00 – 6:30	Meet and Greet the Officers	Dinner Room
6:30	<i>Dinner – Recognition Banquet</i>	Dinner Room
	YC/ID Awards	
	Woman of the Year Awards	
	Business of the Year Awards	
	President's Farewell	
	<i>INSTALLATION OF 2019-2020 OFFICERS</i>	
8:30 - ??	Past State President's Retreat	To Be Announced

Sunday, June 2, 2019

9:00 – 9:30	Officer/Committee Chair Workshop
9:30 – 11:30	Post Convention Board Meeting