

KANSAS BPW ADVOCATE

The official newsletter of THE KANSAS FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC

“Kansas BPW: Working Together for a Better Tomorrow”

November 2018- Issue 2

President's Message



Honoring Our
History,
Lighting Our Future

Resolve to make your Locals visible and make a difference in your communities.

Now more than ever, women need a place to belong....a place where they can have a safe zone to share struggles and joys and “lean in” to learn from others. Let’s be that friend in our communities. You have a lot to share and others need to know you and enjoy the benefits of your friendship. I like the phrase “to make a friend, be a friend”.

So to all my BPW friends, can’t wait to join you at a local meeting and hearing all the great things you are doing and experiencing. Love you friends!

Your President,
Linda

Greetings from your BPW Kansas President.

This November I am thankful for many things. I’m thankful for all those that were able to make it to our Fall Conference and Board Meeting. We had a great time of friendship, learning, eating and relaxing. Not much sleep but lots of great friends! I’m thankful for all those that helped and for the first-timers.

I’m thankful for the opportunity to vote in our midterm elections. Even though I was disappointed in the outcome of some election battles, I’m impressed by how many turned out to vote and to how many more women leaders were elected! Hang on tight.....we’re going to see some positive changes!

I’m thankful for my family and for those veterans who so bravely work still to protect our freedoms.

Before we know it, it will be time for the New Year’s resolutions. I have a couple to add to your long or short list!

Resolve to meeting new possible BPW members and bring them along to a meeting.

Linda Reed
506 Sand Creek Rd
Pomona KS 66076
785-241-6094 Cell
reedlc@swbell.net



Business and
Professional
Women/Kansas

BPW Kansas was founded in 1919. Our members, both working and retired, are from all walks of life and all career fields.

Membership is open to everyone who subscribes to the objectives of the Federation.

PRESIDENTIAL GOALS

President's Goals – 2018-2019

1. Increase local awareness of BPW and our work
 - a. Create an "Awareness" plan for your local organization in your community, and report back to the State President by year's end (May 31, 2019)
 - b. Run an article in your local newspaper concerning a BPW activity or project
 - c. Host a membership event and invite at least 10 guests
 - d. Host a BPW Birthday Party in honor of our 100th anniversary, and promote to your community.
2. Increase local membership involvement to aid in retention of members
 - a. Develop a "Local" Policies and Procedures handbook for your members
 - b. Hold a Leadership workshop for your new members or for officers
 - c. Encourage the use of the State BPW website for a repository of information
 - d. Develop a "Local" website or Facebook page
 - e. Conduct a Local membership survey to determine needs of local members
3. Promote the "President's Challenge" a variety of mission linked activities local organizations can use to be unified but unique in your own area. This Challenge will be distributed in October
4. Increase education about the challenges women face in the workplace
 - a. Bring in local or state speakers to help educate on relevant topics
 - b. Host an Equal Pay event
 - c. Invite local businesses to speak at regular meetings
 - d. Hold a Financial Literacy event for young women in your community
 - e. Participate in other events that support women and document for the President's award

PRESIDENTIAL AWARDS

President's Awards – 2018-2019

GOLD KEY AWARD:

Participate in one activity from each of the President's Goals categories.

SILVER AWARD:

Participation in three of the four President's Goals categories

PLATINUM AWARD:

Participation in two of the four President's Goals categories

Look for an application form to come at a later date for documentation for the President's Awards

NOMINATIONS

DEADLINE REMINDER

March 1, 2019 is the deadline for nominations for state office to be listed on the election ballot. Candidate information received by this deadline is included in the Convention Advocate.

Candidates must be employed and an active member in good standing. Candidates for President-Elect and Vice President must have served one year as a chair or elected officer of the BPW/Kansas State Board of Directors.

Potential candidates and their local organizations need to complete the following:

1. A copy of the minutes of the local organization meeting at which the candidate was endorsed must be submitted.
2. The candidate must write a letter agreeing to serve if elected.
3. The candidate must provide a resume of activities and qualifications for the office. This should include: years in BPW, offices and chair positions held at the Local and state levels, special task forces, special achievements, occupations and community involvement.
4. The candidate must provide a black and white glossy photo or digital photo (jpg form) for publication.

Nominations can be made from the convention floor provided all **required material** is presented to the

Nominations Chair immediately following the nomination. Send nominations to Cindy Simons
600 Normandy Road, Newton, Kansas 67114 316-772-2890 316-282-0944
or cindylou55@yahoo.com

Cindy Simons
Nominations Chair

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KS/BPW HALL OF FAME
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“Seek Out the Unsung Hero”

To honor individuals who have distinguished themselves in their careers and communities for outstanding achievements benefiting women in the workforce. The BPW/Kansas Hall of Fame will emphasize the important contributions of working women, not only in job related activities, but also in areas that affect our lives.

CRITERIA:

There will be two (2) categories:

- 1) BPW member inductee
- 2) Posthumous inductee

BPW Inductee:

- 1) Must be a member in good standing.
- 2) Must have been a member for at least ten (10) years.
- 3) Must have served on the BPW/Kansas board of directors.
- 4) Must have outstanding achievements in their community and/or in Kansas that has benefited working women.

Posthumous Inductee:

- 1) Must have been a citizen of Kansas for most of their adult life.
- 2) Must have outstanding achievements that benefited working women of Kansas.
- 3) Does not have to be affiliated with BPW/Kansas

Nominations are due in Friday, January 25 2019 to BPW KS Hall of Fame, Chair, Julie McDaniel. Please either scan and email to jsmith@everestkc.net or mail to 6242 Ash Street in Mission, KS. 66205.

Nominations must include name, address, biographical information and reasons why the member/ nominator feels the nominee should be inducted into the BPW/Kansas Hall of Fame. The member/ nominator must also include their name, address and local affiliation.

The BPW/Kansas Hall of Fame inductees will be announced and recognized at BPW/Kansas Convention. The inductees will be invited to attend the convention for presentation to the convention body.

The Hall of Fame committee is responsible for sending letters of recognition to nominees. The committee will attempt to send the letter of recognition to the posthumous nominee family and/or friends. Congratulations will be sent to the inductees by the BPW/Kansas President and the Hall of Fame Committee.

Please feel free to contact a Member of the BPW/Kansas Hall of Fame committee with any questions and/or suggestions. Look forward to receiving nominations from each Local Organization.

2018 Committee

Julie McDaniel – Chair,
Barbara Pressgrove and Sharon Wiber, Ed.D.

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MEMBERS OF THE KANSAS BPW HALL OF FAME
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Members

Club Year	Inductee
1998-1999	Carol Nigus
1999-2000	Peggy Brant
2000-2001	Mara Crawford
2001-2002	Avis Jacob
2002-2003	Virginia Williams
2002-2003	Dr. LewAnn Schneider
2004-2005	Dr. Sharon Wiber
2004-2005	Fran Graham
2004-2005	Jane Gingles
2005-2006	Beverly Gering
2007-2008	Charlotte Shawver
2008-2009	Barbara Gibson
2009-2010	Linda Linkugel
2010-2011	Diana Redger
2011-2012	Helen Norman
2012-2013	Kathy Niehoff
2012-2013	Jane Hanks
2013-2014	Sharon Carpenter
2013-2014	Linda Reed
2014-2015	Barbara Pressgrove
2015-2016	Sue Rouse
2017-2018	Julie McDaniel

Posthumous

Club Year	Inductee
1998-1999	Nellie K. Sergeant
1999-2000	Anna Samuelson Hannagen
2000-2001	Fern Baurfeld
2001-2002	Amelia Earhart
2002-2003	Mary F. Clark

2002-2003	Bernice K Bryant
2004-2005	Inez Sterrett
2007-2008	Marjorie Mae Hampton
2013-2014	Donna Swearingen
2014-2015	Mary Tefft
2016-2017	Kathy Haney
2017-2018	Karen Divine

drlewann@twinvalley.net or LewAnn Schneider, DVM, 2271 Broughton Road, Clay Center, KS 67432. Please include at least five pictures. Electronic submissions are encouraged. All submissions are due by March 1, 2019 for recognition at State Convention in June. It is worth noting there is only one category of Business of the Year. If your local recognized two businesses, submit both of them. Forms are available from LewAnn or www.kansasbpw.memberlodge.org on the member only pages.

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YOUNG CAREERISTS

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Calling All Young Careerists!

The Young Careerist (YC) program aims to provide training, mentorship, leadership, and personal development opportunities for our members. We also have the fun duty of recognizing and celebrating the accomplishments of our young professionals.

The YC program includes and invites **ALL** BPW/Kansas members 35 and younger to participate. We look forward to working with each member and providing pertinent and helpful resources and activities throughout the year. We will be in contact with YC members soon to better understand their needs and how the YC program can best serve them.

An *optional* activity for YC members is a speech competition. The competition is divided into two categories: members 18 and younger and members 19 to 35. Participants will present a five-minute speech to the 2019 BPW/Ks convention body using one of the following speech topics:

- What is the biggest challenge you have faced since becoming a young professional and what did you do to overcome the challenge?
- What is the most important issue facing working women today?
- What specific circumstance had the most influence on your career and how will you incorporate that experience into your future?
- How has your BPW membership assisted with your professional growth?
- If you could travel back in time and give yourself advice what piece of advice, would you share with your younger self and why?
- Participant's choice

We look forward to working with each BPW/Kansas YC member. All our best!

Ellen Yocum and Miranda Naylor, YC Co-Chairs

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ISSUES MANAGEMENT

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Traditionally, several locals recognize their BPW Woman of the Year, Community Woman of the Year and Business of the Year during National Business Women's Week. If your local did any or all of the above, please submit a packet of National Business Women's Week activities to

Also, Equal Pay Day is April 9, 2019. Make tentative plans now for recognition of that date, either selling hamburgers for \$3 to women and \$4 to men or gifting women with large PayDay candy bars and men with small PayDay candy bars or some other fun method to highlight the wage disparity between women and men. Kansas women still earn only \$0.77 for every \$1 earned by men for working the same job full-time. Across the US the wage disparity has improved to nearly \$0.80/\$1. Unfortunately, these statistics have changed little in my thirty plus years of BPW membership. If you recognize this date, please submit photos and a narrative immediately following to me at the above contact

Issues Management Chair
Dr. LewAnn Schneider

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MAKING RESERVATIONS

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Making Reservations for Spring Conference and State Convention

11/2/2018

I spoke with Jo from Four Points By Sheraton today and was trying to fix some of the issues we had in making reservations for our up coming Spring Conference and State Convention. She would like me to find out who all would be planning to come and send her a list.

I would need your name and what nights, Friday and Saturday or only Saturday. She would put you down as coming. You would be able to cancel prior if that should change. I only would need whose name the room would be listed under. That's all it would take to hold your room. You would just have to let them know if you are canceling. That's the best way for her.

The other way would be to call her direct line which is 785-587-5571. You could also send her an email to: sales@fourpointsmnhattanks.com. You can do that but sometimes it's hard to reach her. So you can start now letting me know to put you on the list, I can always change it I need to. Once I find out what the deadline is, I will let you know that too.

Thanks.

Kathy Niehoff,
BPW Kansas Executive Secretary.

Duties of Members

1. Attend meetings.
2. Obey the rules of the organization
3. Work to achieve the goals of the society
4. Fulfill any assigned duties.
- 5.

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National Business Women's Week

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CLAY CENTER Eric Carlson, Chairman of the Clay County Commissioners met with members from Clay Center BPW for their annual 7a.m. breakfast to kick off National Business Women's Week on Monday, Oct. 22nd. Mr. Carlson also signed a proclamation signifying Oct. 21-27, 2018 as National Business Women's Week in Clay Center. Members also set up a display in the Clay County Historical Museum window on the downtown square.

NEWTON

Newton mayor and member Kathy Valentine signed a proclamation designating Oct 21-27 as Women's Week in Newton. They hosted a lunch for potential members and think they may get two new members from the event. Teresa Sovez was named the 2018 Woman of the Year.

Baldwin City

Local mayor signed a proclamation that was published in their weekly paper. They had a table at the Maple Leaf celebration and a Display cabinet with local information. The movie Iron Jawed Angel was shown too.

Ottawa

Ottawa had a signed proclamation and is having a year long celebration by focusing on women business owners. Each month they have an event at a business such as a make and take program.

Garnett

Garnett's mayor signed a proclamation that was published in the paper and on Facebook. They enjoyed a supper meeting.

Chanute

The Mayor signed a proclamation and the club celebrated Business women's night with a speaker from the library.

Ashland

Mayor Kendal Kay signed a proclamation designating the week as NBWW in Ashland that was printed in the paper. Members enjoyed a supper meeting together followed by a power point program on the Kansas 2018 election featuring the state candidates.

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MEMBERSHIP

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There is a total of 125 members to date with 4 of them new members. They are Katy Boehm of Baldwin City, Leanna Grater of Clay Center, Linda Kiser of Ashland, and Savanna Scheck of Bonner Springs.

At Fall Conference we had 3 first timers attend. They are Amanda Vulgamore, and Hayleigh Dennison from Ottawa, and Leanna Grater from Clay Center. I provided each of them a Welcome First Timers Packet.

President Linda Reed's goal is to increase membership by 10 to 12 members. We are off to a good start. Keep up the great work. Spring Conference is 6 months away. Let's see if we can have at least 6 more new members by then.

Donna Gratts
Membership Chair

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INDIVIDUAL DEVELOPMENT

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November 2018

Locals of BPW/Kansas have an outstanding history of sponsoring Individual Development classes. There is a grant fund established by the family of PSP Ruth Williams that provides up to \$75 towards the cost of these events. In order to apply for the grant, you must submit the proper paperwork to Kansas BPW Educational Foundation, Inc. President Diana Redger 60 day prior to the event. So, if your local is considering hosting an Individual Development class this year, please reach out to Rebecca Frerking or LewAnn Schneider at: 785-632-0721, styledbyr@hotmail.com or 785-313-7471, drlewann@twinvalley.net . We will be happy to provide PowerPoint presentations, pdf documents or contact information and ideas for speakers. Your attendees will benefit from a day of self-improvement. This content is beneficial to anyone twelve years of age or older.

Topics during your day may include: BPW history and opportunities, learning more about your personality type and interacting with others, creating and delivering presentations, professional image and business etiquette, time management, networking, updating your resume,

negotiating skills, conducting a meeting, communicating with legislators, media relations and creating SMART goals. Your local may choose the areas of interest to their class.

If we have participants, we will have a competition at State Convention. Competition consists of a two-minute impromptu speech and a five minute prepared speech. Jeanna Fancella is the current Kansas Individual Development winner from our June 2018 Convention

FALL CONFERENCE HIGHLIGHTS

BPW/Kansas Fall Conference was held at the Four Points by Sheridan, Manhattan Kansas on Saturday October 27, 2017. Members and guests enjoyed thought provoking and educational speakers. Conference Registrar and PSP Helen Norman welcomed everyone to Manhattan and made a few announcements. The Treasure chest with keys that year 100 years of Leadership was opened and members drew the keys for prizes. First to draw was Linda Linkugel, Bonner Springs BPW followed by Phyllis Deweese, Chanute BPW. Some of the prizes listed were "to be served at lunch by Helen" to "Sit beside Vice President Jenny Myer or President Linda Reed" or to "receive a free piece of pie." The Conference was hosted by Ottawa BPW and they gave door prizes too...

First speakers of the day were from MADD – Mothers against Drunk Driving. Linda Smart a victim advocate and volunteer for 18 years explained the victim services provided by MADD. The service only works with victims of the crime. She told there are three victim advocates in the State of Kansas, herself, one in Johnson County and one in western Kansas. The service dies have a 24-hour helpline 785-MADD-HELP and a website madd.com. It is volunteer driven.

Kirsten Allen of Louisburg KS and a victim of a drunk driver told her personal story while a power point displaying pictures of her recovering and of her family that were lost in the accident that occurred in Oklahoma in 1988 when she was 9 years old. She has shared- her story since she was 16. Her message is titled "The Power of Positive Choices."

Following a break and a chance to shop the Kansas BPW Educational Foundation's Holiday Décor fundraiser the next presentation was a learning experience for several members. Pampered Chef Consultant Chris Rockers e enlisted the help of 6 people to demonstrate pie-making. Pie makers were Robert Berry, Miranda Naylor, Donna Gratts, Cindy Simons, Amanda Vulgamore and Hayleigh Denniston. Each made a two crust fruit pie under the directions of Chris. It was noted by Cindy this was the first time she had made pie dough from scratch.

The Hotel baked the pies. The members had a chance to buy a whole pie or just a slice. Person receiving a free piece of pie was Kim Fiessinger, Newton BPW. Pies made were apple, cherry, blueberry and peach. Proceeds of the pie sale went to BPW/Kansas Federation.

Luncheon entertainment was provided by Lindy Katzer a standup comedian from Garnett who also plays the ukulele. Lindy is a mom with four children, one who has autism, giving her lots of material for her humorous presentation. Using well known songs and playing the Ukulele she sang new lyrics for breast cancer awareness and other topics.

Following lunch members were tested on their knowledge of parliamentary procedure using a jeopardy like format. The room was divided into two teams to answer questions and gain points. Team one won but all members gained new knowledge and left with a brochure on parliamentary procedures that included the basics of running a meeting.

Dr. Adrian Douglas, president of Cloud County Community College gave keys to a successful organization. She listed five key areas of an effective organization beginning with leadership. Second was decision making and structure following by the most valuable resource – People. Fourth was work processes and systems with Culture, the values and beliefs of an organization being fifth. Dr. Douglas also said the Triple T was very important in a successful organization. They are Trust, Transparency and Teamwork.

National Business Women's Week was October 21-27, 2018. Each local shared what their organization had done to celebrate the week. (See NBWW Activities) Diana Redger Ashland BPW shared the Election power point program given at their October meeting during National Business Women's Week. The candidates depicted were running for state office.

Jenny Myers Foundation vice-president and fundraiser chair announced the winners of the silent auction before the end of the Conference so members could pay and pick up their purchases. Miranda Naylor YC Chair led members in the M&M game to learn more about each other.

The day's events ended with the Kansas BPW Educational Foundation's recognition dinner. Several scholarship recipients were attendance and spoke of their educational plans. Guest speaker for the evening was Demi Wang a pre-veterinary student at K-State from Tai-wan.

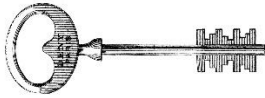
MADD CONTACTS

The following contacts were provided by the MADD speaker Karen Smart. They serve the state of Kansas.

Karen Smart – Victim Services Specialist
Karen.smart@madd.org
800-443-5233 ext, 2000
*serving Central Kansas

Susan Ratzlaff – Victim Services Specialist
Susan.ratzlaff@madd.org
800-228-6233 ext. 2002
*serving Western Kansas

Lori Marshall – Program Manager



Miranda Naylor and Robert Berry show off their pies before they are baked

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EZ ROLL PIE CRUST
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Makes a 2 crust pies

- 2 cups flour
1 cup butter flavored Crisco
1/2 teaspoon salt
1/4 cup cold water

Add flour and salt to mixing bowl. Cut in Crisco using pastry blender, Add cold water and mix in just until blended. Roll out half of the dough on flour covered pastry mat. Lay in pie plate. Add fruit filling. Roll out remaining dough and lay out on top of filling. Cut slits in top crust to allow steam to escape. Crimp edges and sprinkle top crust with sugar. Bake 350 degrees for one hour or until crust is browned and juices are bubbling up through slits in top crust.

If you freeze to bake later: Let pie thaw for 2-3 hours. Bake at 350 until juices are bubbling up through slits on crust. It will take a little longer than an hour. Cover the outer edges of the crust with foil or pie crust shield to avoid burning. Recipe from Chris Rockers

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FALL BOARD
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The Fall Board meeting was held Sunday, October 28, 2018 at the Four Points by Sheridan, Manhattan KS with 27 members present. BPW/Kansas President Linda Reed presided over the meeting which included reports and routine business. Highlights include:

- Approved Rules of Order
Correspondence received from Julie McDaniel, Nancy Olson and Chris Booth expressing regrets for not being able to attend.
Executive Board appointed Jeanna Fancella as timekeeper at board meeting 10/26/18
Executive Secretary Kathy Niehoff needs new member's information and change of address and emails for all members to receive the newsletter.
Executive Secretary Kathy Niehoff is stepping down at the end of the club year.
Heard Hall of Fame report from Sharon Wiber Ed D.
Heard financial review is in process of being completed
Dr. LewAnn Schneider reported the state government had signed a National Business Women's Week proclamation.
Diana Redger, Newsletter editor reminded members and chairs of the October 30 deadline for the November newsletter.
Kansas BPW Educational Foundation, Inc. President Diana Redger reported on the recognition dinner and the Foundation's fundraiser.
Membership Chair Donna Gratts reported on new members and the first timers who attended conference
Nominations Chair Cindy Simons asked for members to consider running for state office.
State Historian Christina Rush asked for names of members for club eternal and for information for the state history.
YC Chair Miranda Naylor requested names of all members 35 and younger to send information about YC
President Linda Reed gave president's report and updated members on her career change
No old business
Appointed Ellen Yocum as Young Careerist Co-chair.
Approved discussing the future vacancy of the executive position.
Heard from Executive Secretary the duties and obligations of the position
President Linda Reed appointed a task force for finding an executive secretary and defining the position of Kathy Niehoff, Dr, LewAnn Schneider, Jenny Myers, Dana Rickly and herself.
Approved a computer repair bill of \$65.66 for the Executive Secretary's computer
Appointed task for 100th anniversary activities Donna Gratts, Diana Redger, Jenny Myers, Ellen Yocum and Linda Reed
Discussed serious issues having with the hotel to resolve issues before Spring conference
Announced upcoming deadlines
Meeting adjourned with singing the Emblem Benediction

It has given me great pleasure to serve as your BPW/Kansas president. My membership to this federation provides me with many opportunities of growth and fulfillment. It is an investment in my future not only on a

personal level but also on a professional level. It is too easy to look at membership in terms of dollars and cents but what we need to remember is the intrinsic value that comes from our membership. As you recruit new members, keep in mind the reasons you value your BPW membership and **communicate** them to perspective members.

November 2006 President's message
Marcie Breiner Merrill Fanning
BPW/Kansas President 2005-2007

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KANSAS BPW EDUCATIONAL FOUNDATION

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LtoR Scholarship recipients and speaker at Fall Conference
Chandra Schwab, Taylor Ball, Speaker Demi Wang, Grady Woodard, Gabrielle Spring, T C Poynter, Tessa Vanderree and Gavin Woodard

Kansas BPW Educational Foundation, Inc held its annual recognition dinner for scholarship recipients on October 27, 2018 in conjunction with BPW fall conference. The Board of Directors was very pleased to host seven recipients for the evening. Each one told something about their education goals and expressed their gratitude for the scholarship. Those not able to attend sent notes that were read on their behalf by the Directors of the Foundation board.

Special speaker for the evening was Demi Wang a pre-vet student at K-State University from Taiwan. Using a power point Demi shared her experiences as an exchange student since she was 15. She received the opportunity to study in the United States and was able to do an internship with Dr. LewAnn Schneider, She also included some information about her family and other educational experiences she has had.

Foundation Fundraiser

Foundation held their annual fundraiser during Fall Conference that included holiday décor with a cash and carry jewelry and clothing area. Thirty seven items were donated by individual members and locals for members to bid on throughout the day. Total raised for the holiday items was \$374. The cash and carry raised \$54. Members also

made contributions to Foundation of \$764 making the total raised during fall conference \$1192. Thank you for your *generous donations. This is enough to fund a scholarship.*

Members were able to vote for their favorite item at the silent auction. Winners were announced at the recognition dinner by Foundation vice-president Jenny Myers. Each received an arts and craft item of their choice. Items included hot glue, glitter glue, pumpkin carving tools, sponge brushes, wire cutters and others. Winners were

Favorite Item – wreath made with pine cones, nuts and pods by Sharon Harrison Chanute BPW purchased by Mark Thurlow.

Best Theme – Tie “It’s the Most Wonderful Time of the Year” brought by Linda Reed Ottawa and purchased by Leanna Grater and Orange “Grateful” wooden sign also brought by Linda Reed, Ottawa and purchased by Laura Baker.

Best use of Color Sunflower wreath brought by Helen Norman, Garnett and purchased by MaryHelene Garbarino

Best Holiday item Christmas tree brought by Christina Rush Ottawa and purchased by Sharon Carpenter.

Most Creative – “Pine cone, nuts and pod wreath by Sharon Harrison Chanute BPW purchased by Mark Thurlow...

Transmittal forms were handed out and members could gain credit for both their contributions and their donations. Members also used them to make their annual donation.

Foundation Grants

Members are encouraged to use the Mary Taft Grant for state meetings. There is a grant available from Foundation to help with speakers and programs. Foundation will provide a portion of the needed funds based on the application received. In the past \$200 has been awarded for a program. Keep in mind the Foundation must receive the application 60 days or more before the event.

There are also \$75 Individual Development grants available to hold an ID workshop locally. There are several members who have been presenters and can help present a workshop. Check with the Individual Development chair for details.

The **Scholarship application**, revised 10/17 is available on the BPW/Kansas website or from the Foundation Directors. Applications are due by **February 1, 2019**. Make sure you are handing out the new one. Please **discard or delete** all the old ones. All applications submitted this year should have 10/17 in the lower right hand corner of each page. As a sponsor member or organization it is your responsibility to make sure they are eligible for all they apply for and apply for all they are eligible to receive.

If you are planning on funding a scholarship for the coming year it must be for at least \$500. The criteria needs to be chosen by you and submitted to the Board of Directors before December 1 so the information may be given to the sponsors so they may inform the applicants.

Please let a member of the Foundation Board of Directors know if you have an idea for a fundraiser, program or speaker. We welcome your ideas.

Diana Redger, President
Kansas BPW Educational Foundation, Inc.
redger@ucom.net

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BPW TIDBITS

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Miranda Naylor and Ellen Yocum are the BPW/Ks Young Careerists chairs for 2018-19. They would greatly appreciate if you could send them the names and email addresses of your members 35 and younger.

Newton will be having their December meeting on Dec 10th, with the High School Choral group as their guests

President Linda Reed and Issues Management Chair Dr. LewAnn Schneider traveled to Topeka to have Kansas Governor Jeff Collyer sign a National Business Women's Week proclamation for the state.

Kansas website – <http://kansasbpw.memberlodge.org>

NOTES

For information regarding a change of address for your advocate mailing or other information, please contact Kansas BPW Executive Secretary, Kathy Niehoff, at the following address and phone:

605 E 15th, Ottawa KS 66067 Home Phone: 785-229-9090

e-mail kathyniehoff@scbglobal.net

BPW/KANSAS ADVOCATE

BPW/Kansas
C/O Executive Secretary Kathy Niehoff
605 E 15th
Ottawa KS 66067

ADDRESS CORRECTION REQUESTED

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BPW CALENDAR

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January 25, 2019	Hall of Fame Nominations Due
February 1, 2019	Foundation scholarship Applications due
March 1, 2019	Nominations for State Offices
March 1, 2019	Business of the Year & Woman of the Year due
April 13, 2019	Spring Conference Manhattan, KS
April 14, 2019	Spring Business Meeting Manhattan, KS
May 31-June 2, 2019	State Convention Manhattan, KS

NOTE: Please send items for the newsletter to Diana Redger, Newsletter Editor, Box 122, Ashland, KS 67831 phone 620-635-2546. E-mail redger@ucom.net

